Lean Six Sigma Certification Course

Batch No.



consistency continuity competence

About myself



Shamima Begum PMP, ASQ CSSBB, CMBB, C-KPI

- More than 19 years of experience
- Journey started with Warid/ airtel oe team
- First ASQ CSSBB in Bangladesh
- Managed different types of projects in multiple industries
- Currently working as consultant in different industries
- Trainings in different countries
- MBA from Jahangirnagar University



Our Trainers Team





Please introduce yourself

- Tell us about yourself:
 - Name,
 - Educational Background
 - Organization,
 - Designation, role,
 - Why Six Sigma?
 - Your expectation from this course

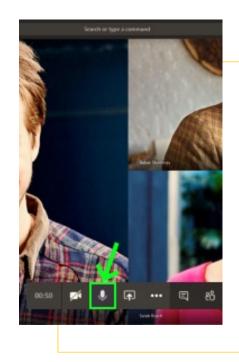




Live sessions ground rules



Follow session time



Please put the video on and speaker mute



Please ask questions, express opinions



New normal!!

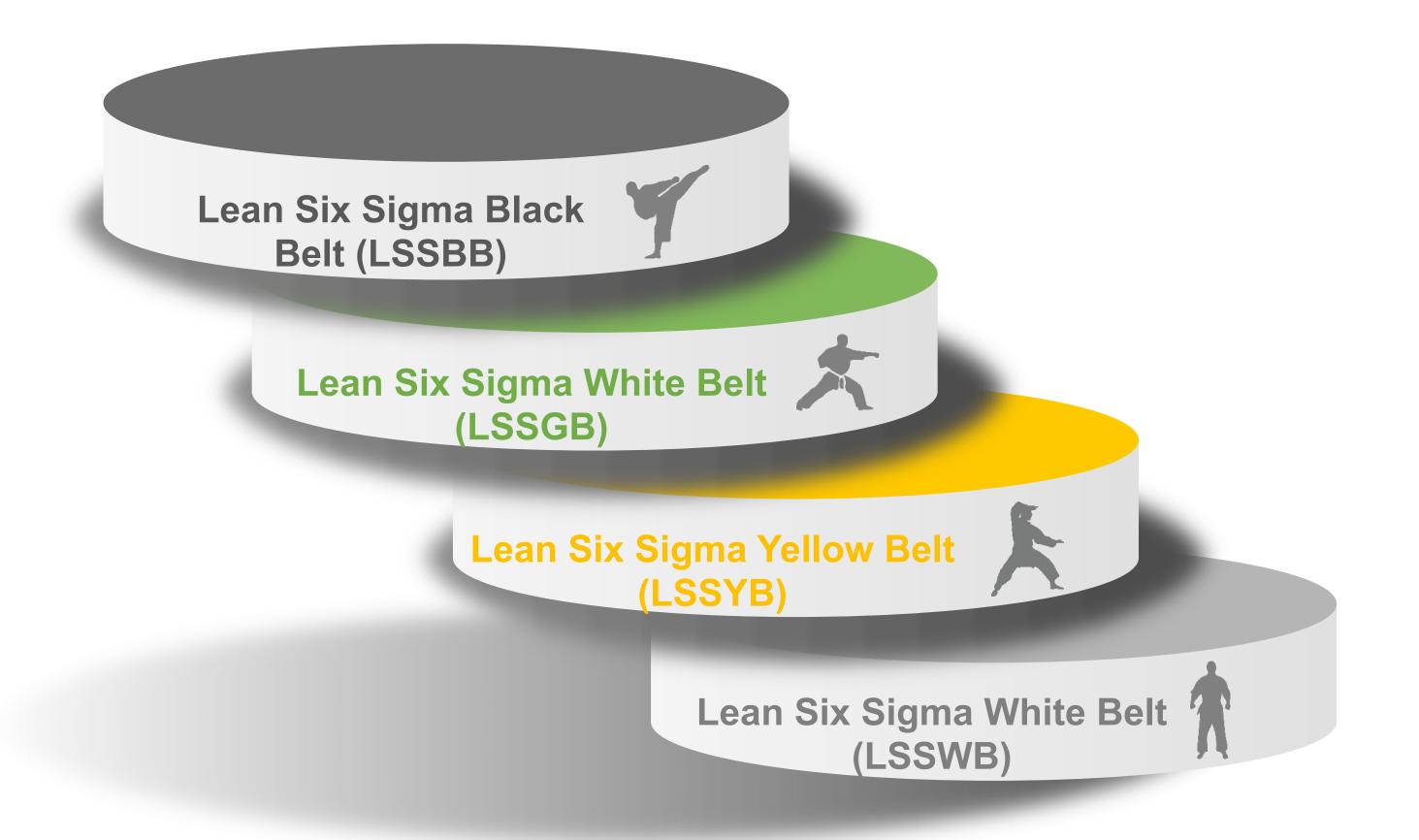
Its fine if we see or hear voices of kids sometimes



Module 1: Introduction



Training in different level





Lean Six Sigma White, Green, Yellow and Black Belt Course Modules

White Belt

Module 01: History of Six Sigma, how six sigma works, DMAIC methodology

Module 02: Understanding relation of six sigma with other quality management practices like Lean management, TQM, TPM etc.

Yellow Belt

Module 03:Define phase of six sigma with charter Pareto and affinity diagram

Module 04: Lean and flow chart for process

Module 05: Overview of measure tools and Fishbone Diagram Module 06: Failure mode and effect analysis (FMEA), correlation

Module 07: Relation diagram (5Why),

Module 08: Tree diagram management, I-MR chart

Green Belt

Module 09:SIPOC, VSM (HT for mean,)

Module 07: Probability and Discrete distribution

Module 10 QFD+Gage R&R +Cpk

Module 11: Distribution for continuous date + Correlation and regression

Module 12: Measurement System Analysis (MSA)

Module 13: CI+HT calculation for 2 sample z &t

Module 14: Process Capability-Cp, Cpk, PP, PPk

Module 15: Correlation, multiple box plot, Multi-vari and other statistical tools

Black Belt

Module:16: IDI, Mult Hypothesis testing

Module 17: Design of Experiment+ Non parametric

Module 18: HT for Mean and proportion

Module 19: HT for variance

Module 20: ANOVA and control chart

Module 21: DOE, DFSS, RTY,

Module 22: Process performance recap, mock on statistical part

Module 23:Leadership Module 24: Strategy

Sic pangradesh, a concern of Strategic Transformation Consultants Ltd.

Topic:

2. What six sigma is?

What Six Sigma is?

Six Sigma is a management approach Focuses on variation reduction Targets a performance goal, representing DPMO 3.4 follows methodology with series of tools and methods Customer focused fact based data driven approach Target is to achieve bottom-line result

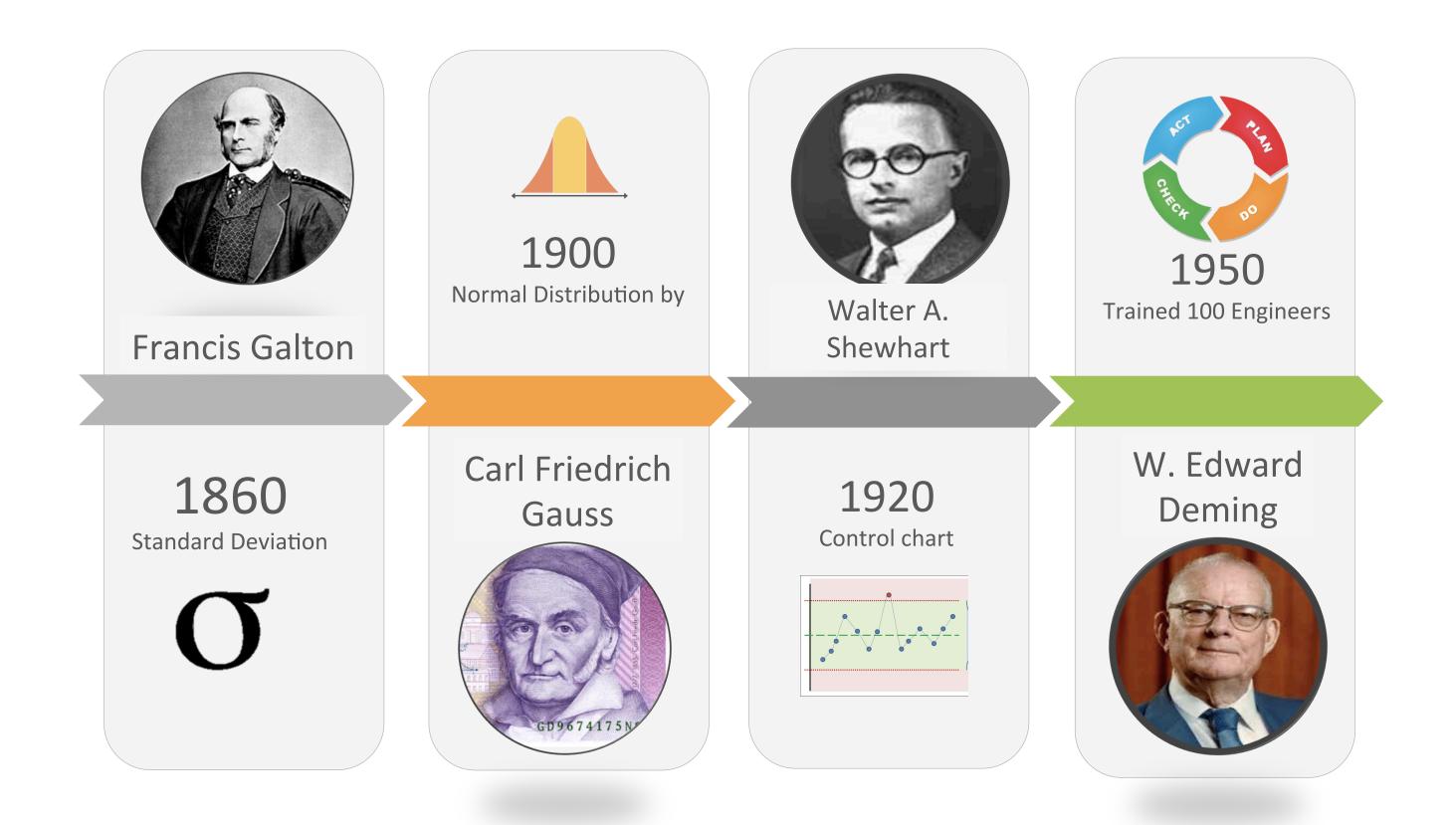


Topic:

History of Six Sigma



History of quality management





History of Six Sigma

1979: What's wrong with our company!

Our quality stinks!- Art Sundry Sales Manager



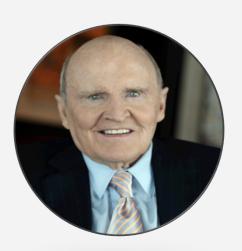
Robert W. Galvin President and CEO



Bill Smith, The father of Six Sigma

1985: Coins the term Six Sigma 1991: first Six Sigma Black Belt from Motorola

1995 Adopted six sigma After five years of implementing Six Sigma, General Electric reported savings of \$12 billion.



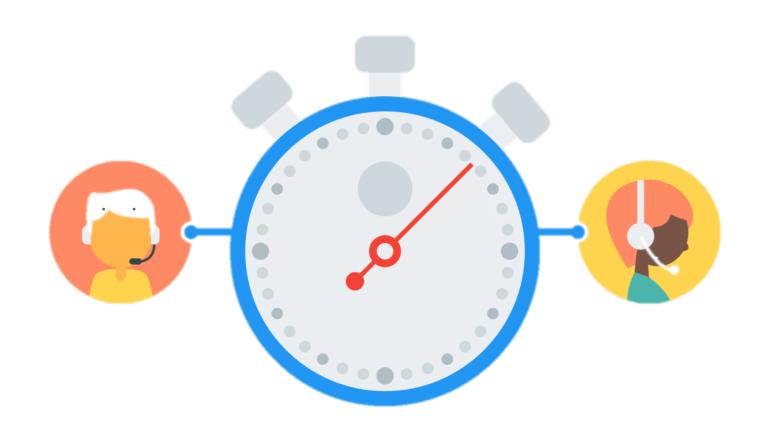
Jack Welch CEO, GE

Topic:

Demystifying six sigma



Average call handling time



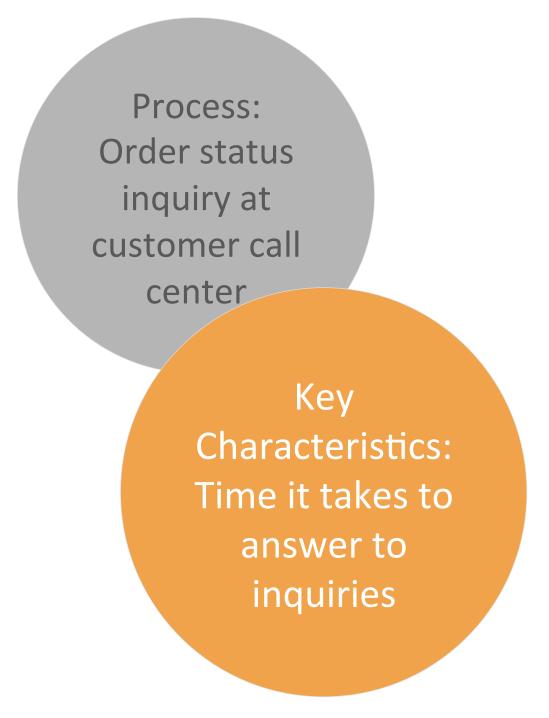
Average call handling time is higher than expected

The less time we spend on the telephone, the less resources we need, and that means lower cost!

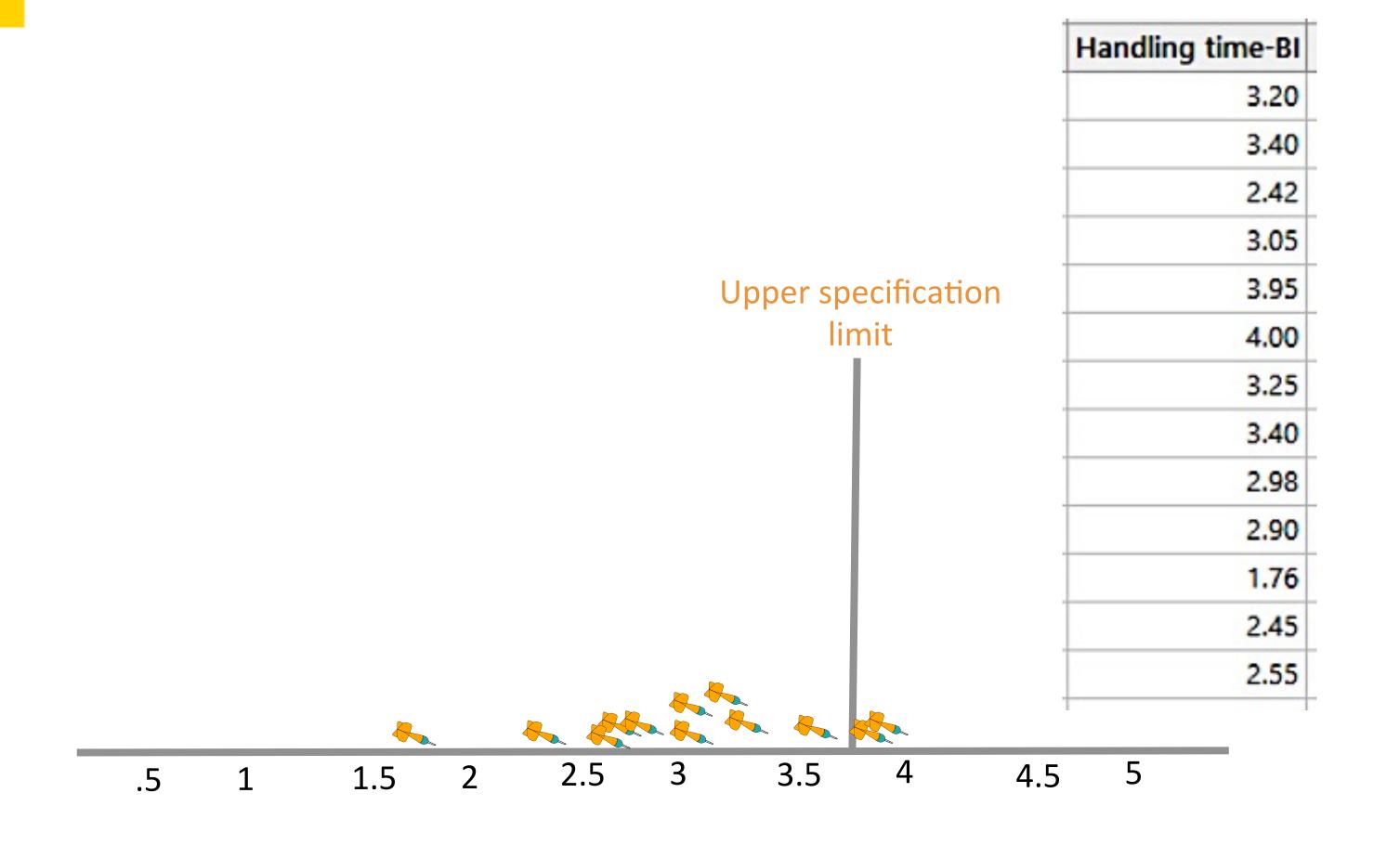


AHT reduction



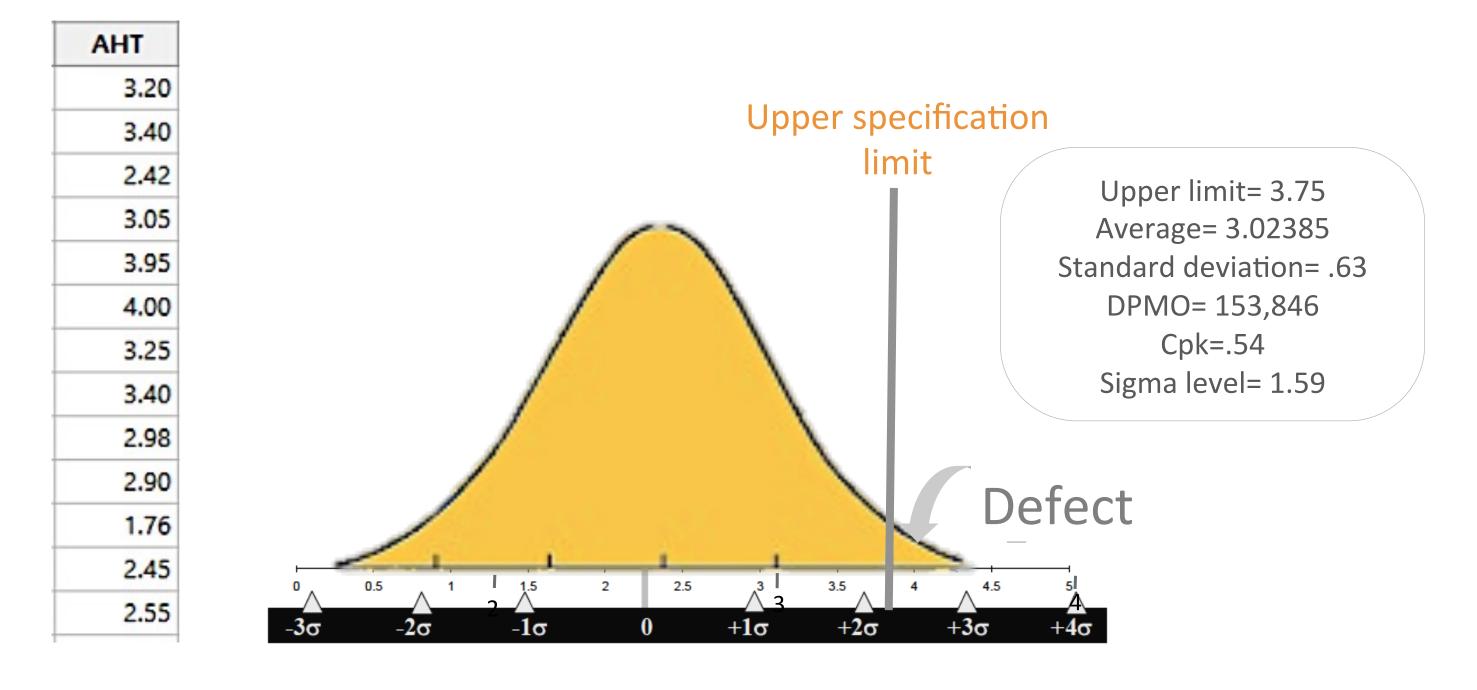


Baseline performance





Baseline performance

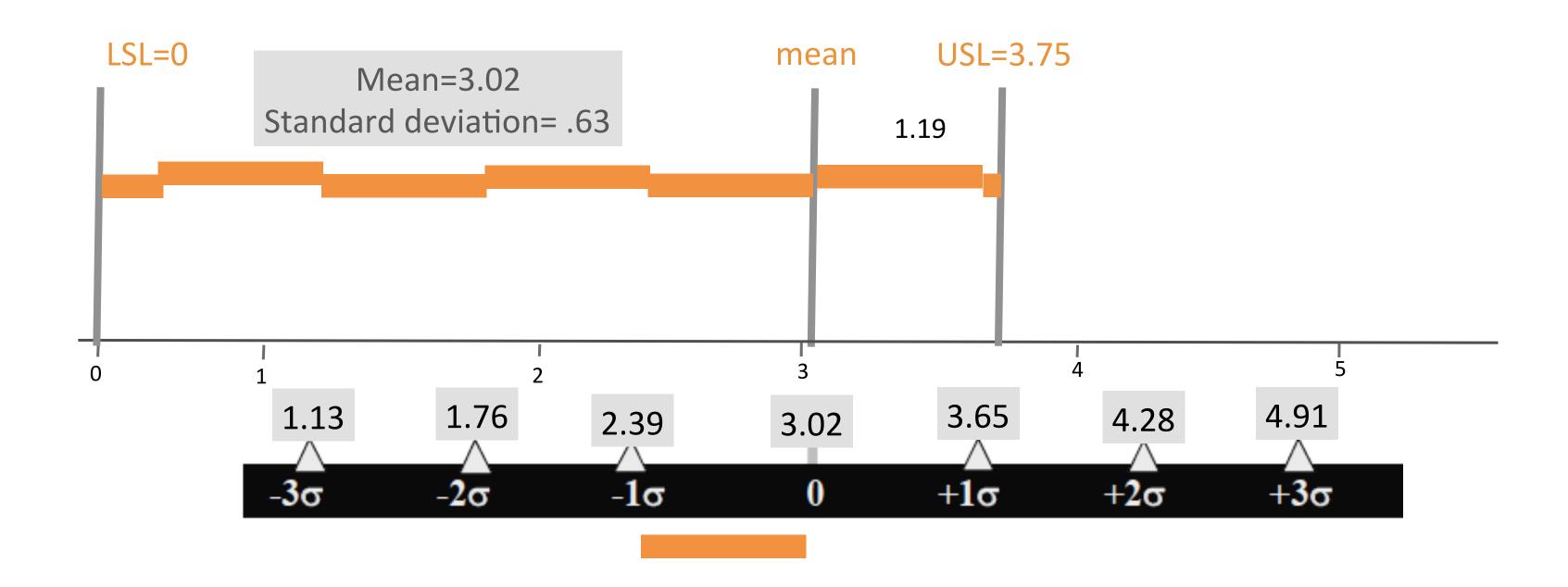


The real distribution for this type of measurement would probably not resemble this graph, as you will find out in subsequent workshops. This has been created for illustrative purposes only.



Standard deviation

We can improve sigma level by reducing variability around the mean!





Analyze

- Inexperienced customer service representatives.
- Lack of automation or no interactive voice response (IVR) system.
- Not taking time to review calls and processes.
- Ineffective call routing.

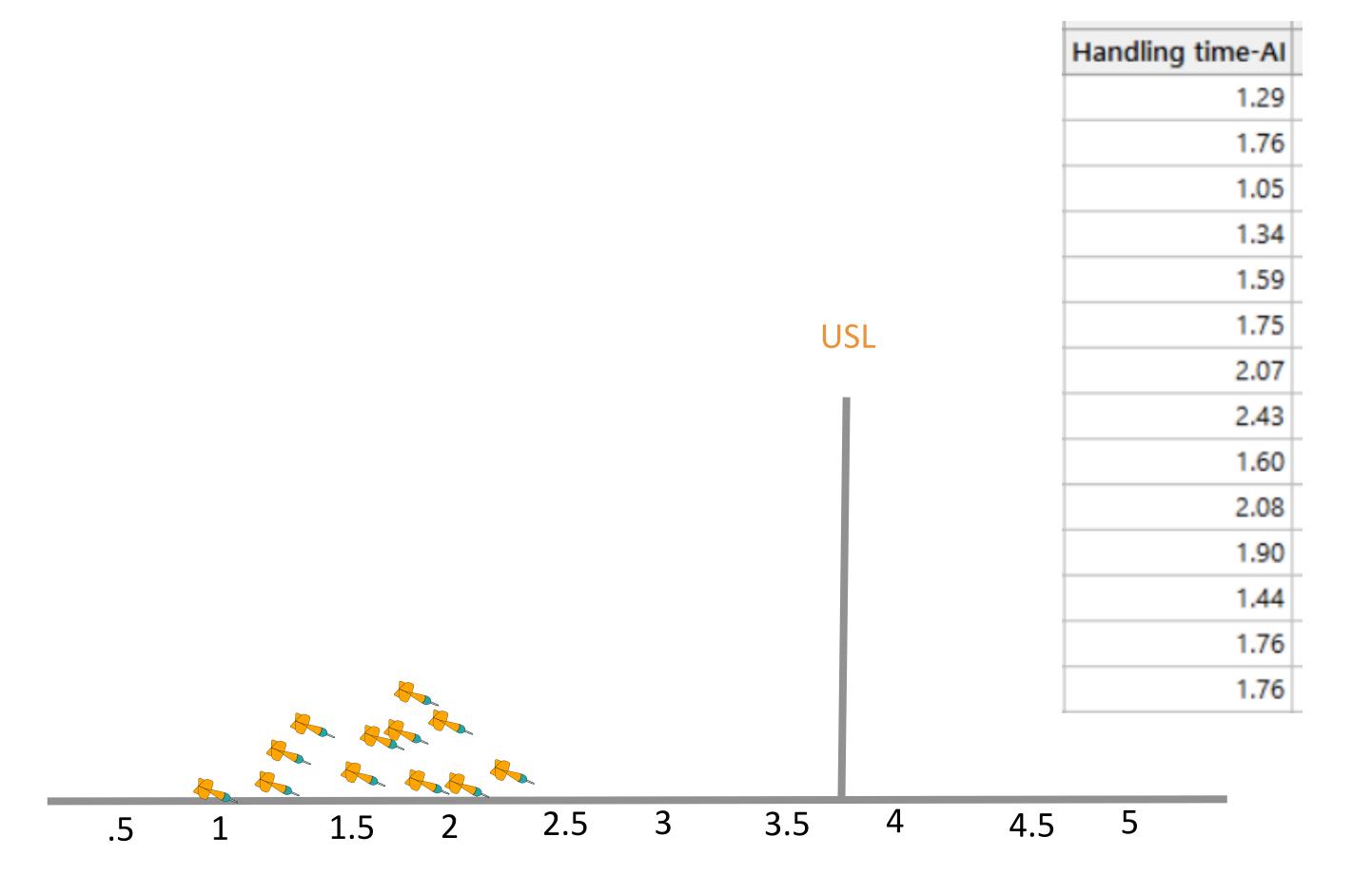


Improve

- Let Agents Listen to Examples of Low AHT
- Identify Silent Times
- Restructure IVR
- Know product
- Make data easily accessible
- Organize internal documents
- Create Cheat Sheets to Help Streamline Call-Handling Processes
- Buddy up agents

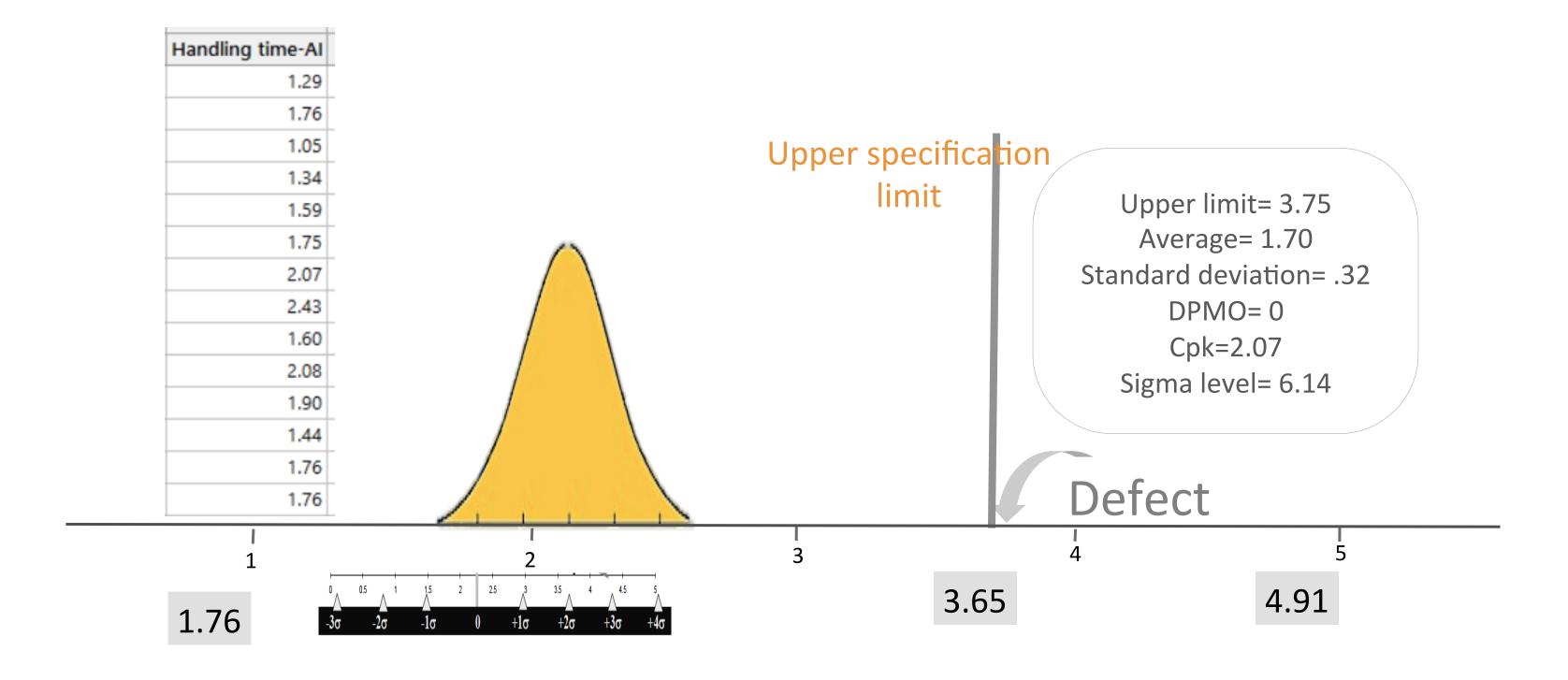


Improved performance





Improved performance

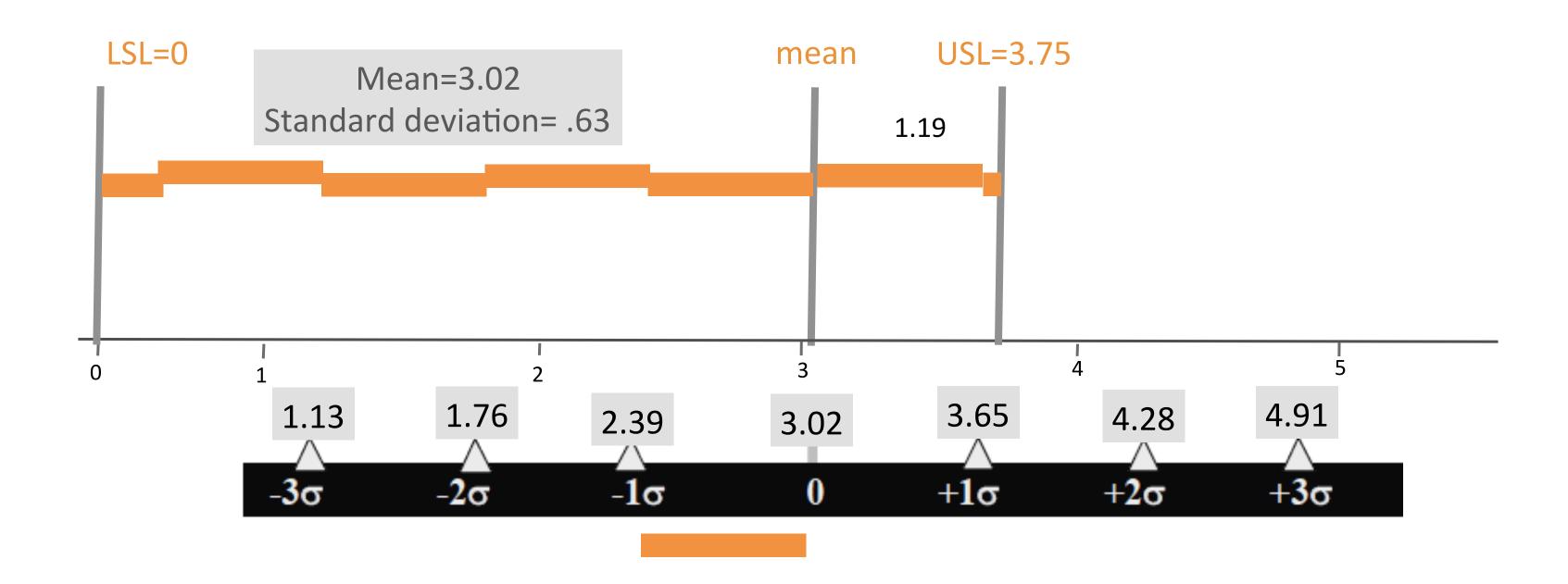


The real distribution for this type of measurement would probably not resemble this graph, as you will find out in subsequent workshops. This has been created for illustrative purposes only.

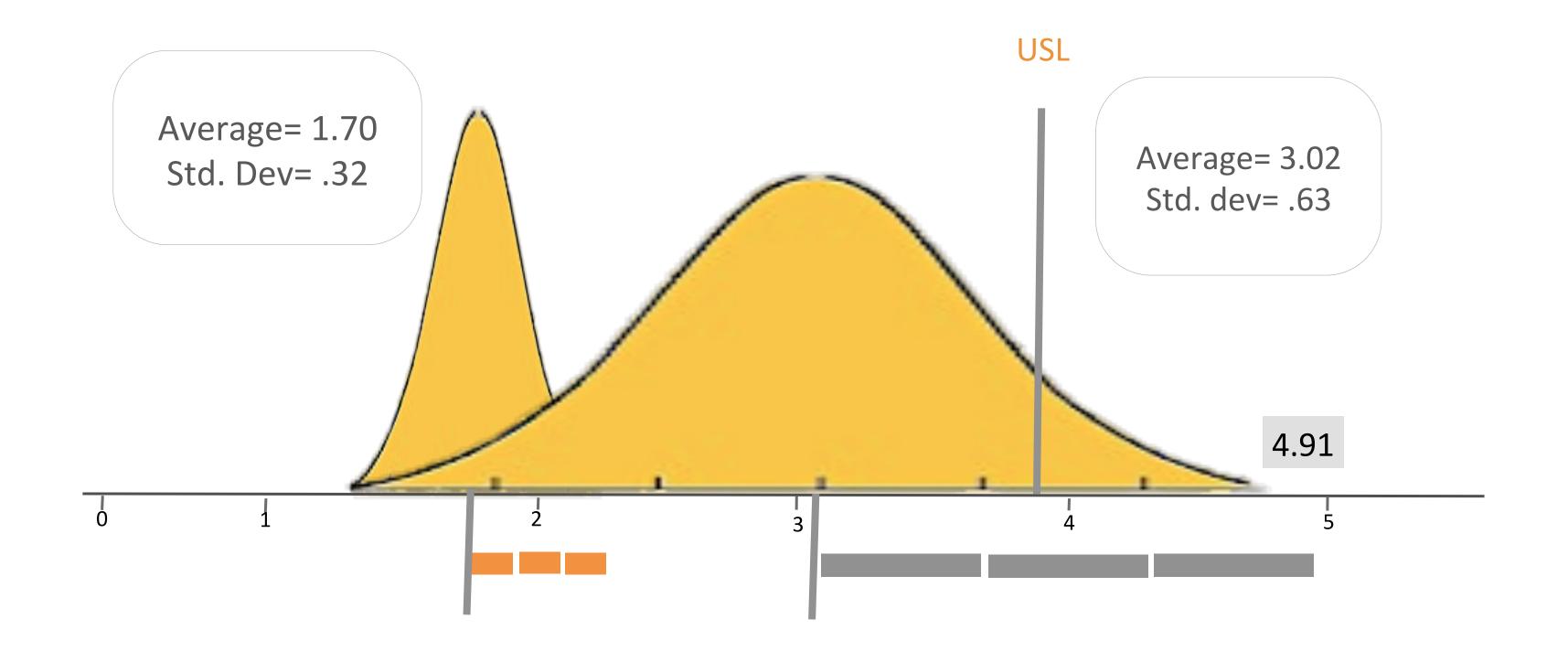


Standard deviation

We can improve sigma level by reducing variability around the mean!











Improved AHT



Topic:

How variation kills



7 What does variation mean?

- Variation means that a process does not produce the same result (the "Y") every time.
- Some variation will exist in all processes.
- Variation directly affects customer experiences.



The pizza delivery example. . .

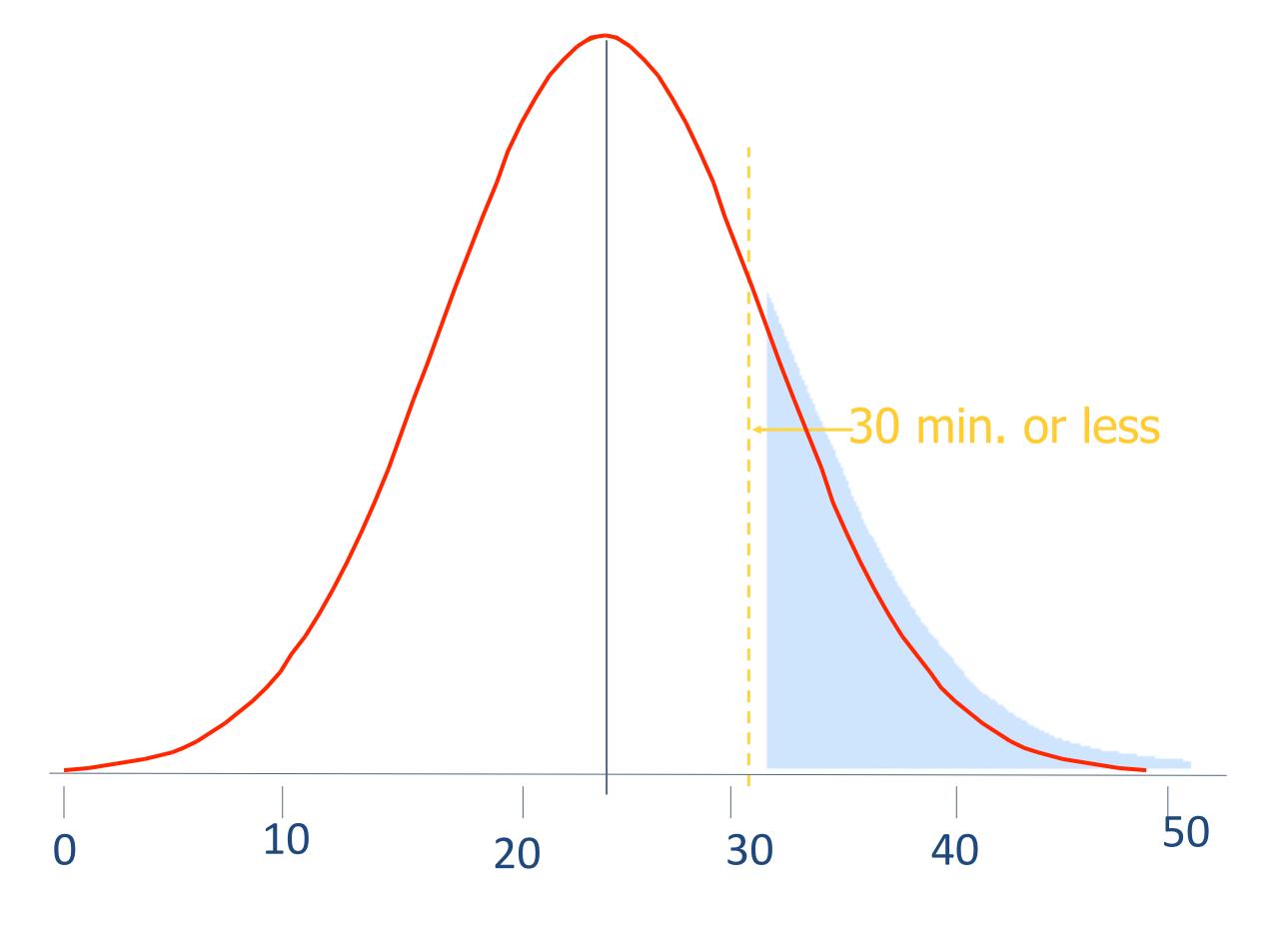
- Customers want their pizza delivered fast!
- Guarantee = "30 minutes or less"



- What if we measured performance and found an average delivery time of 23.5 minutes?
 - On-time performance is great, right?
 - Our customers must be happy with us, right?



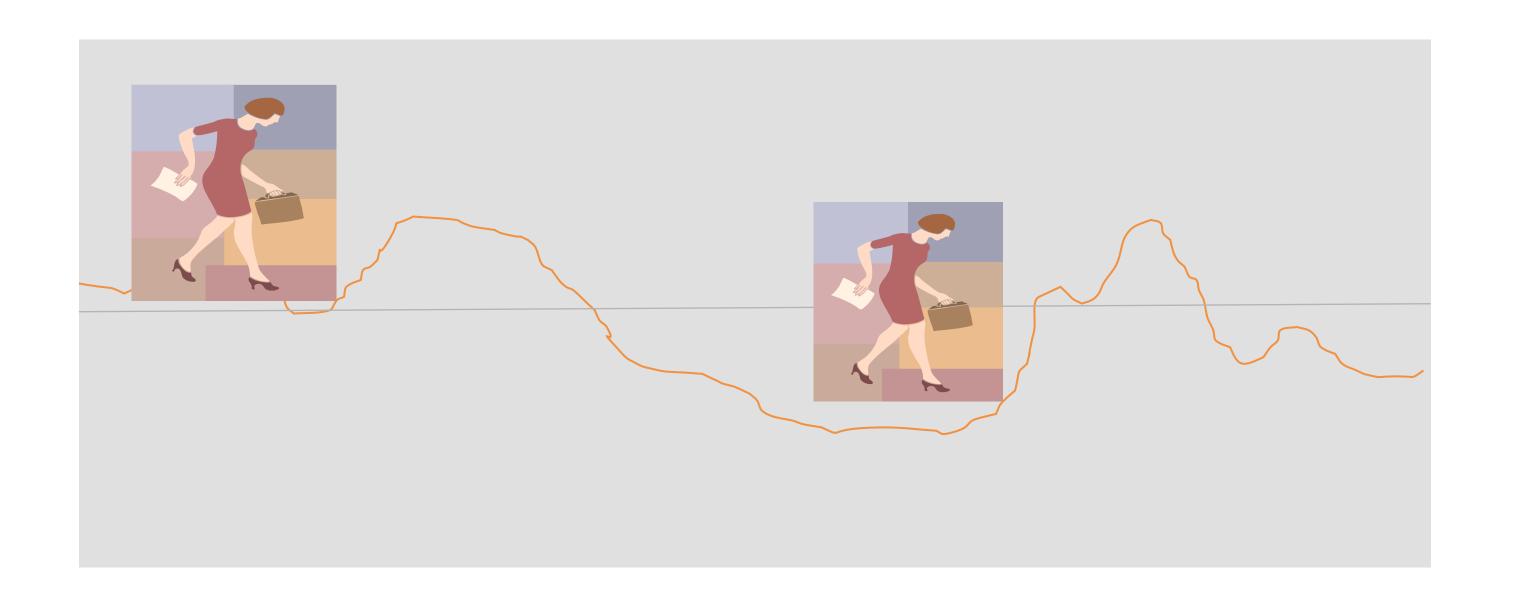
How often are we delivering on time?





Crossing a river

Your height up to nose is 4.5 feet! Average height of the river is 4 feet!!





Variation Vs. Mean

Process	Measure	Average	% beyond avg
Pizza delivery	Time to deliver pizza	23 min	45% of the time delivered beyond 30 min
fault repair	Time to repair	1.7 hours	11% repairs were beyond 1.7 hours
Call center-quality of call handling	Resolution time	1.5 min	Only 30% agent have conformance score less han 1.5
Sales	Sales per agent (Productivity)	BDT. 2,00,000	40% SA have productivity of less than 200k

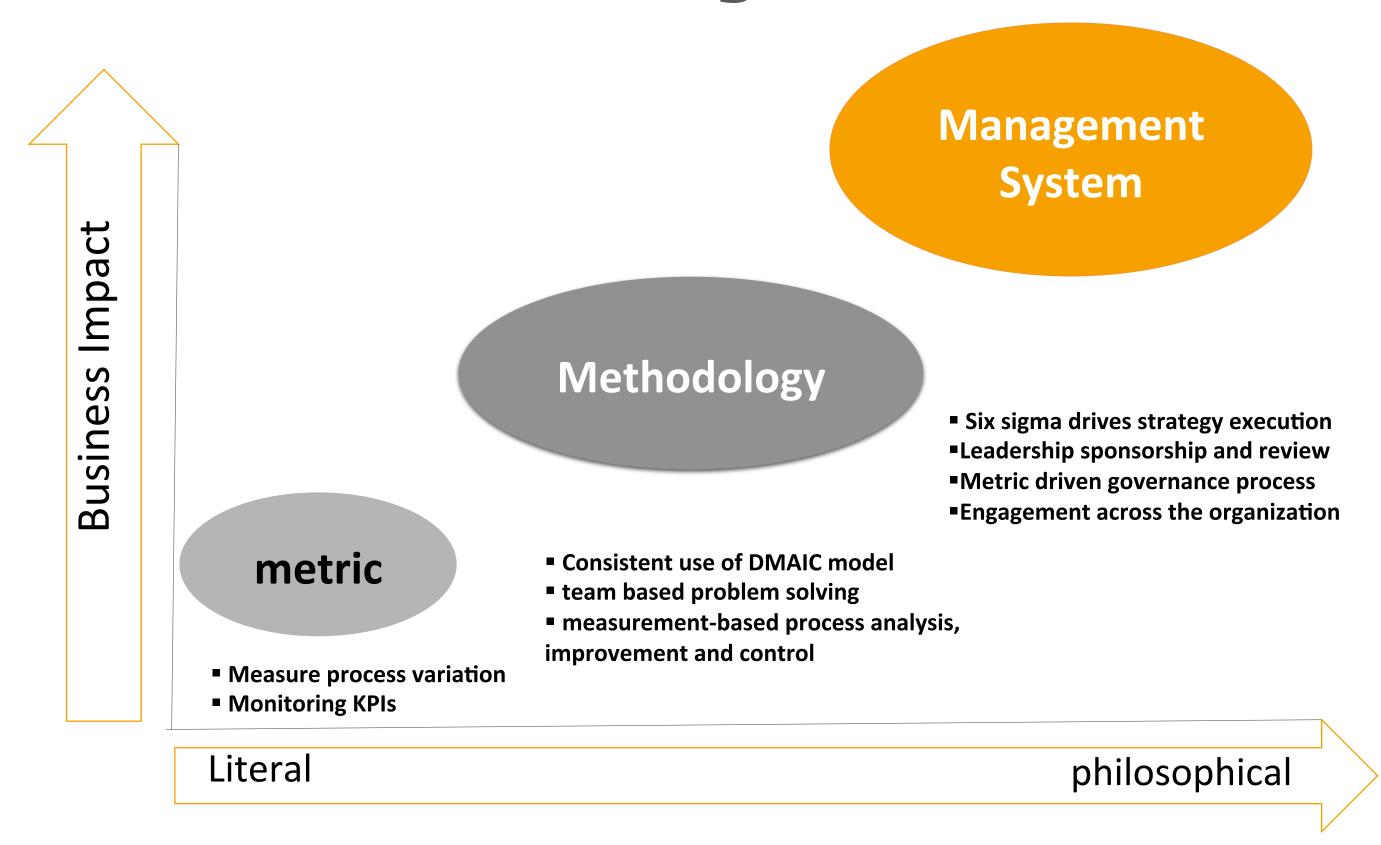


Topic:

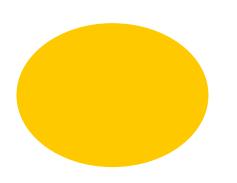
Six Sigma Purposes



What is six sigma



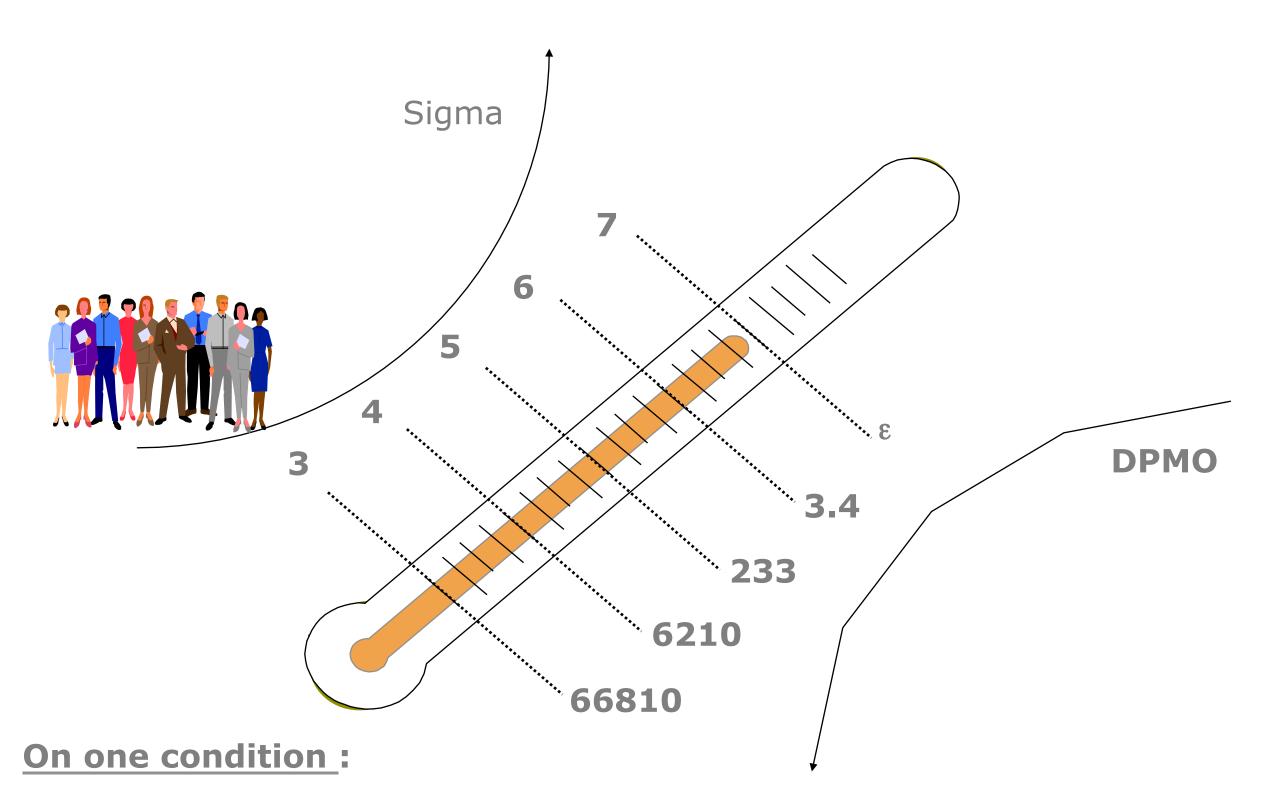




Six sigma 'Metric'?



A Universal Measurement Scale



Calculate the defects and estimate the opportunities in the same way...



Six Sigma Metric

Sigma	% Good	% Bad	DPMO					
1	30.9%	69.1%	691,462					
2	69.1%	30.9%	308,538					
3	93.3%	6.7%	66,807					
4	99.38%	0.62%	6,210					
5	99.977%	0.023%	233					
6	99.9997%	0.00034%	3.4					



Sigma level

Achieving Six Sigma is like reaching for the fruit at the top of a tree...it gets progressively harder to do!

2 to 3 Sigma = 5X improvement

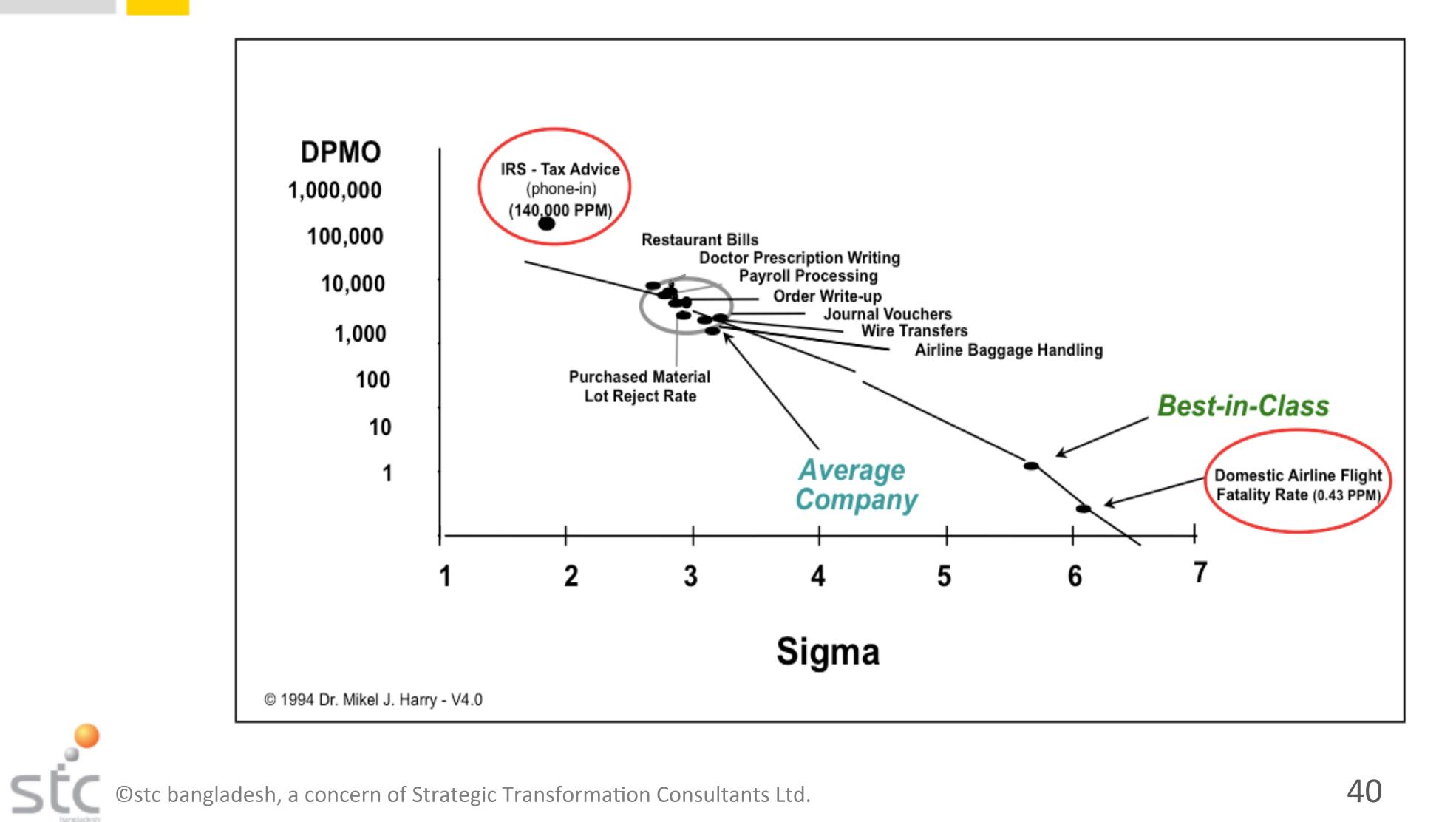
3 to 4 Sigma = 10X improvement

4 to 5 Sigma = 27X improvement

5 to 6 Sigma = 70X improvement



Benchmark





What's Wrong With 99% Quality?

3.8 Sigma 99% Good

20,00,000

20,000 mails lost per hour

5,00,000

Unsafe drinking water for almost 15 minutes each day

200 flight

5,000 incorrect surgical operations per week

2,00,00,000

2 short or long landings at most major airports each day

200,000 wrong drug prescriptions dispensed each year

6 Sigma 99.99966% Good

7 mails lost per hour

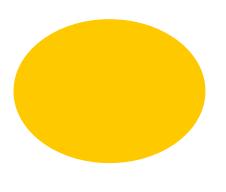
Unsafe drinking water for 1 minute every 7 months

1.7 incorrect surgical operations per week

1 short or long landing at most major airports every 5 years

68 wrong drug prescriptions dispensed each year

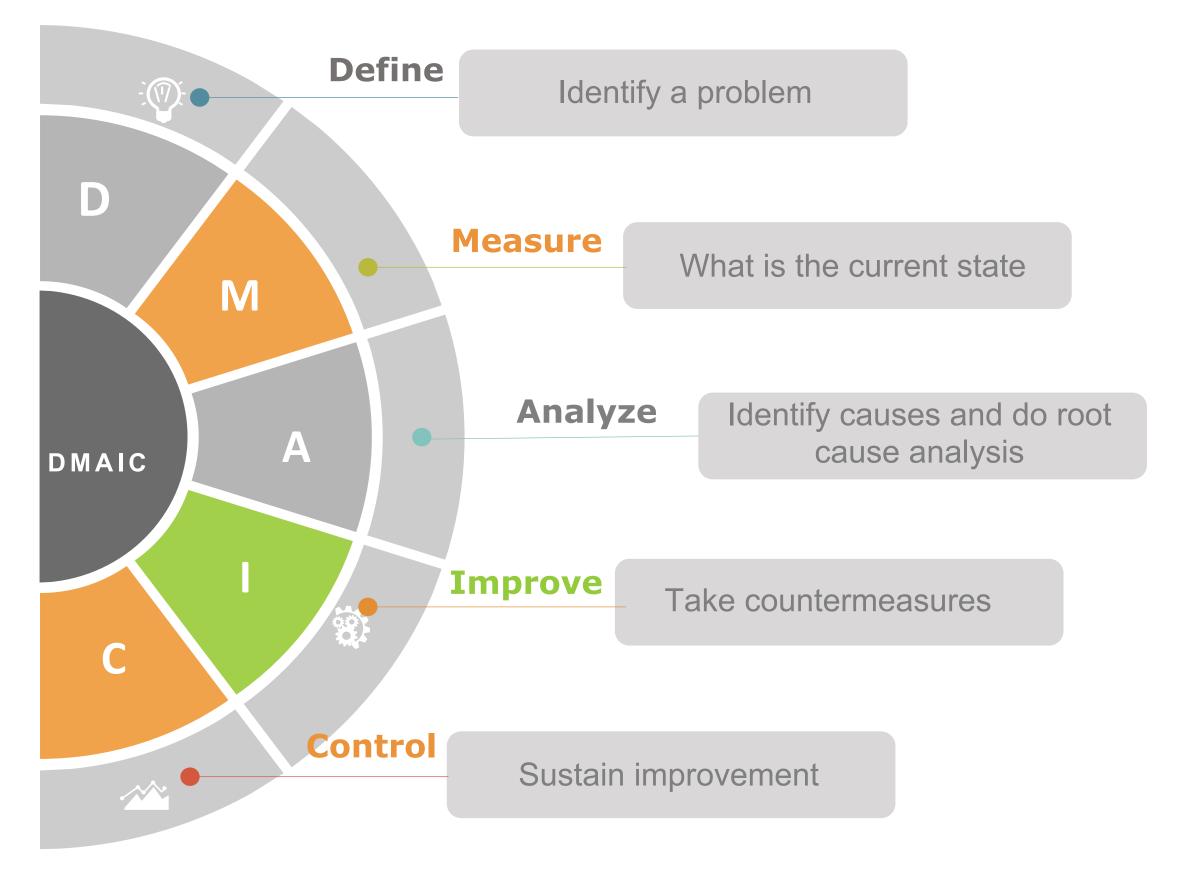




Six sigma methodology

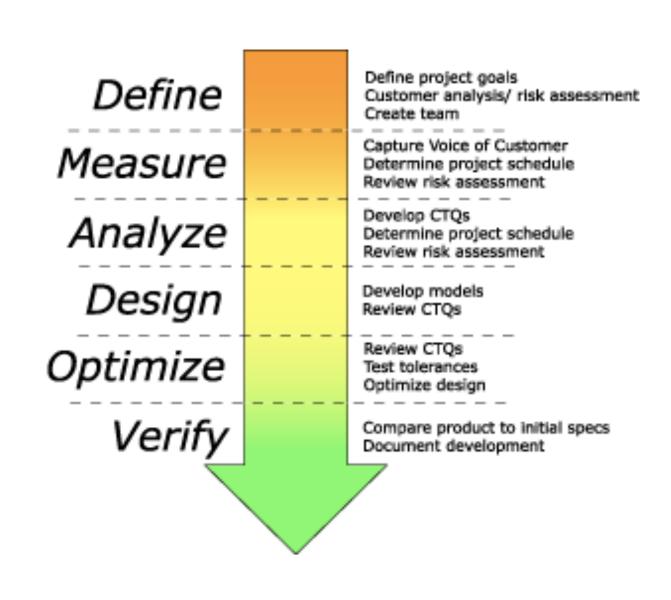


DMAIC Methodology



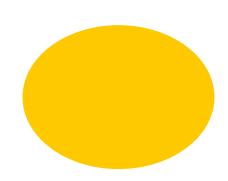


Design for six sigma









Management System



The Focus of Six Sigma – strategy execution

$$Y = f(X)$$

- •
- Dependent variable
- Output of the process
- Effect
- Symptom
- It is monitored

- X_1, X_2, \dots, X_n
- Independent variable
- Input to the process
- Cause
- Problem
- It is controlled

Simulation with arrow dropping exercise

Objective

- Understand data, Understand variation
- Use cause & effect diagram
- Improvement in team

Instructions

- Drop the arrow into the sheet
 - Target 100
 - Upper Specification Limit: 140
 - •Lower Specification Limit (LSL): 60
- Find Cpk before inprove
- Identify key causes using fishbone diagram
- Imrove and calculate Cpk again

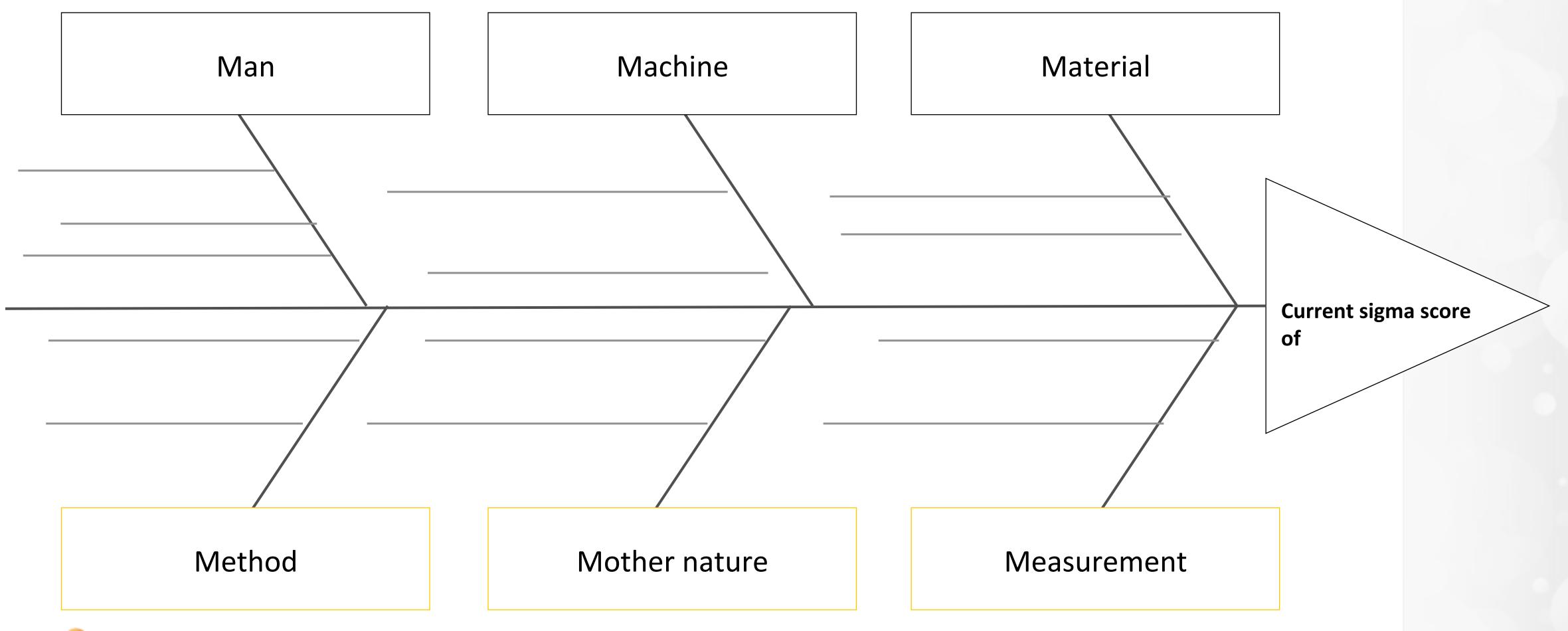








Cause and effect diagram





Module 2: Understanding Lean



Integration of Lean and Six Sigma

Lean	six Sigma
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Improvement	Reduce Process Wastes	Reduce Variation					
Justification	Speed or Velocity	6σ (3.4 DPMO)					
Main Savings	Operating Costs	Cost of Poor Quality					
Learning Curve	Short	Long					
Project Length	Days to Weeks	4 – 6 months					
Complexity	Moderate	High					

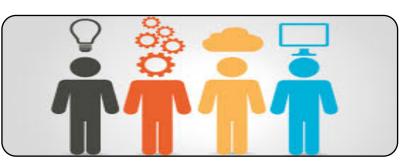


8 Waste (Muda)-DOWNTIME









Defect

 Output that is not meeting the expectation of customer

Overproduction

 Production that is not needed or before it is needed by next customer

Waiting

 Waited time for any raw material, input or machine breakdown

Non-Utilized Staff Talent

 Underutilizing stuff talent, knowledge or skills









Transportation

 Unnecessary movement of product, material or information

Inventory

• Excess product or raw material not being processes or finished inventory

Motion

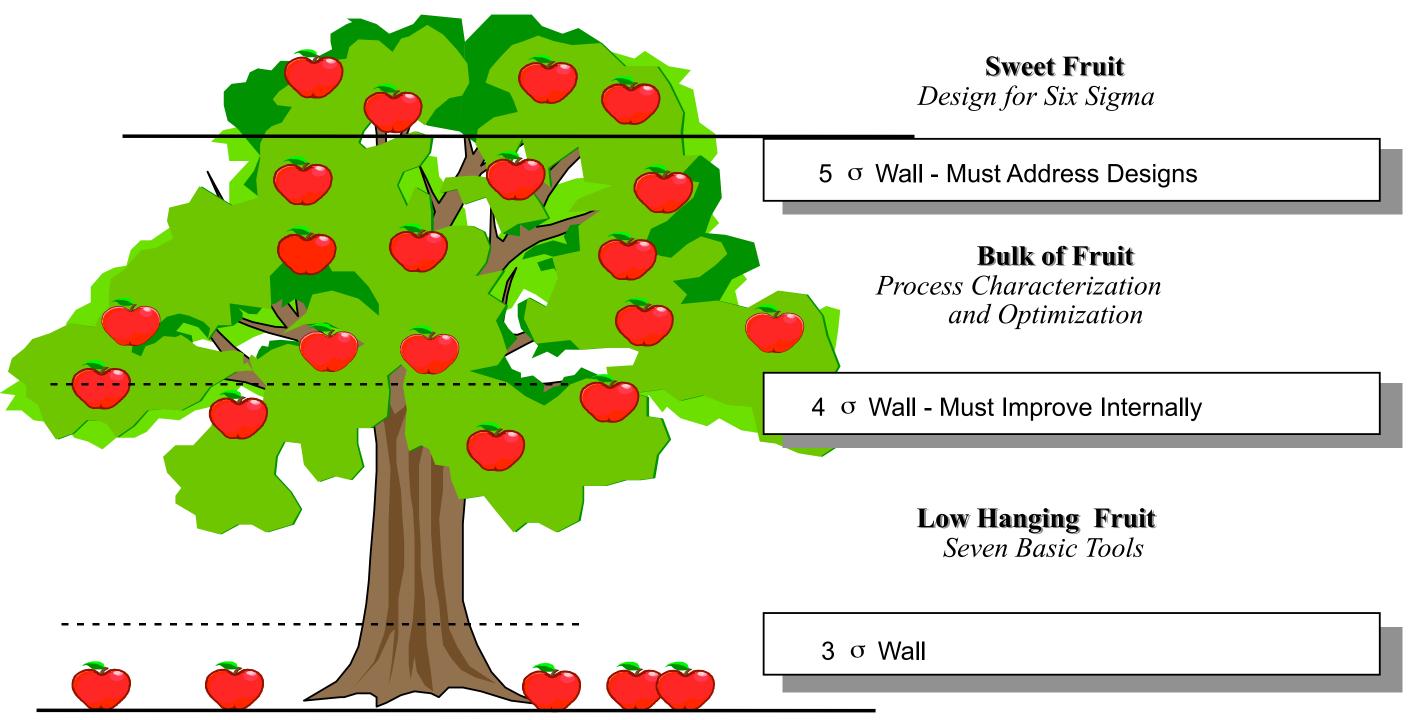
 Unnecessary movement by people

Extra processing

 Producing higher quality product that is not required by customer



5 Harvesting the Fruit of Six Sigma



Ground Fruit

Logic and Intuition



Relation of TQM and Six Sigma

	TQM	Six Sigma
Improvement Tools	QCC tools	A advanced set of tools
Project length	3 months	4-6 months
Team members	Within functions	Cross functional
Learning Curve	Short	Long
Project selection	Bottom up	Top-down
Team involvement	100%	1% BB



Project example 1 Using new 7 QC tools



Theme selection

 MIS and warehouse inventory mismatch



Affinity diagram

১. হংকং জনিত সমস্যা

২.১ ওয়্যার হাউস এবং প্রোডাকশন

ফ্লোরের সময় এক নয়।

৩.১ চেকিং এর জন্য সময় কম

৫.১ ভুল রিকুইজিশন

১.১ বন্ধে পন্য কম-বেশি আসা

- 1 . MIS/Log-book/Bin-card এর ব্যালেন্স একই কিন্তু physical ব্যালেন্স কম।
- 2 . ইন্টেক বন্ধে পন্য কম-বেশি।
- কন্টেইনার শীটের তুলনার বক্সে পন্য কম-বেশি থাকে।
- 4 . ওজন দিয়ে পরিমাপ করে পাঠানো।

১.২ কোড এবং কোয়ালিটি সমস্যা

1 .পন্য গ্রহন করার কিছুদিনের মধ্যেই

খারাপ কোয়ালিটির পন্য আসা।

3 . এক কোডের বক্সে অন্য কোডের পন্য

নষ্ট হয়ে যায়।

আসা।

1 .প্রোডাকশন ফ্লোর বিকাল ৭ টা পর্যন্ত খোলা থেকে কিন্তু ওয়্যারহাউসে লোক বিকাল ৫ টা পর্যন্ত থাকে।

২. সিকিউরিটি জনিত সমস্যা

- 2 . সকাল ৭ টায় প্রোডাকশন ফ্লোর চালু হয় কিন্তু ওয়্যারহাউসের লোক আসে সকাল ৮ টায়।
- 3 . ওয়্যারহাউসের লোকের অনুপস্থিতে পন্য
- 4 . শুক্রবার ওভারটাইম থাকে প্রোডাকশন ফ্লোরে এবং ওয়্যারহাউস খোলা থাকে কিন্তু ওয়্যারহাউসের কোন লোক থাকে না।

২.১ চেকিং গেট নাই

1. পন্য চেক করে ডেলিভারী দেয়ার জন্য কোন গেট নাই।

1 . তারাতার গননা করার সময় ভুলে যাওয়া।

৩. ডেলিভারির সময় গননায় ভুল

- 2 . তারাতারি করতে গিয়ে ক্যালকুলেটরে ভুল ইনপুট দেয়া।
- 3 . অনেক সময় তারাতারি করতে গিয়ে গননা না করেই ইনপুট দেয়া।

৩.১ হিসাব ভুল করা

- 1 . ইনপুট এবং আউটপুটের ক্ষেত্রে হাতে লেখার সময় ভুল করা।
- 2 . ক্যালকুলেটরে হিসাব করার সময় ভুল করা।

- ৪.১ জনবল / দক্ষ জনবল সংকট
- 1 . অনেক ম্যাটেরিয়ালস একসাথে আসার ফলে গননা করা কিংবা পন্যের গুনাগুন নির্নয় সম্ভব হয় না।

৪. নিজে ডেলিভারির না দেওয়ায় সমস্যা

- 2 . শ্রমিকদের দক্ষতা বাড়ানোর জন্য ট্রেনিং এর ব্যবস্থা নেই।
- 3 . ভালভাবে গুনে ডেলিভারি না দেয়া।

8.২ BD-PM এর লোক নিজে পন্য গুনে নেয়া

- 1 .BD-PM এর লোক নিজেরাই পন্য গুনে নেয়।
- 2 .কিছু কিছু পন্য বন্ধ হিসেবে নিয়ে যায় এবং বন্ধে পন্য কম হলে আবার এসে নিয়ে যায়।

৪.৩ ভিন্ন ভিন্ন জায়গায় ওয়্যারহাউস

1 . ওয়্যারহাউস ভিন্ন ভিন্ন জায়গায় হওয়ার কারনে অনেক সময় নিজে ডেলিভারি দেয়া সম্ভব হয় না।

৫. রিকুইজিশন সমস্যা

- 1 .ভুল রিকুইজিশন দেয়া
- 2 .রিকুইজিশন লিখতে গিয়ে ভুল করা

৫.২ রিকুইজিশন না দেয়া

1 .রিকুইজিশন না দিয়ে পন্য ওয়্যারহাউস থেকে বের করা।

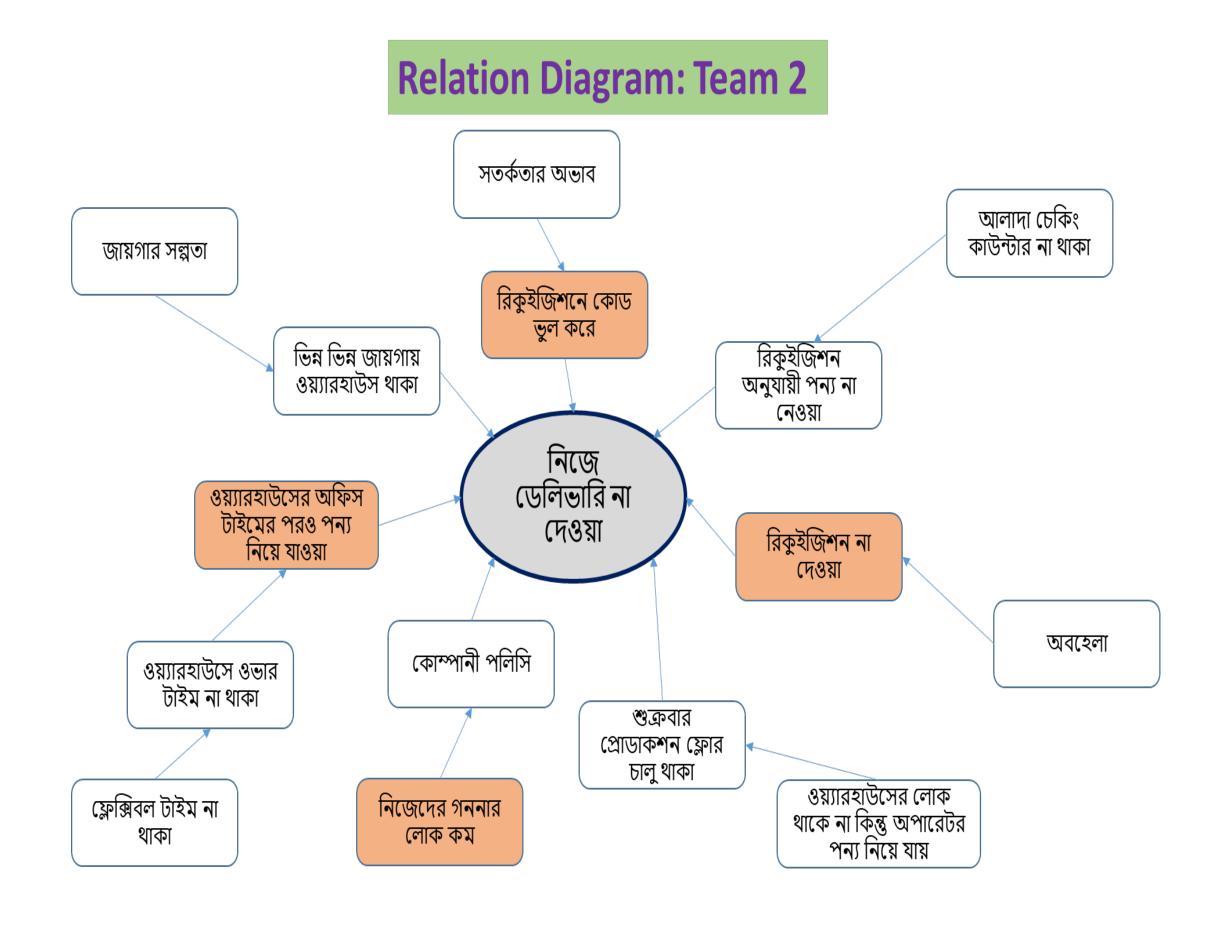
৬. কালার সমস্যা

৬.১ প্রিন্টিং সমস্যা

- 1 .ভুল কালার প্রিন্টিং
- 2 .নতুন পন্যের সাথে পুরাতন পন্যের কালার মিলে না।
- 3 .কালার কোড একই কিন্তু দেখতে আলাদা।



Relation diagram



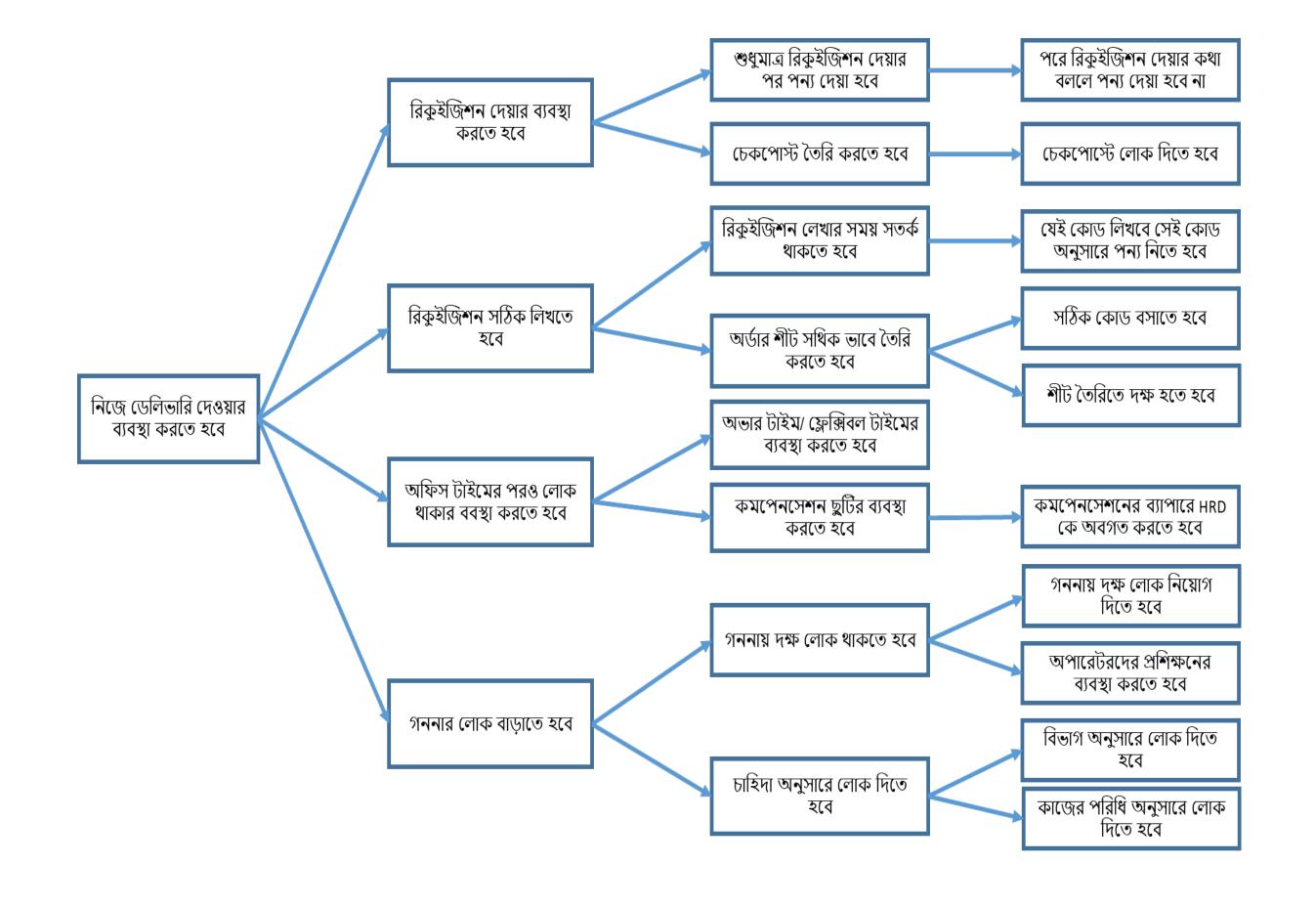


Prioritization matrix, matrix, network diagram

Action Item (what)										Tim	eline	(wh	nen)					who	ere			ti	arge	t gro	oup								Wh	10					
Means to enance problem solving Capacity	Importance	Expected Effect	Possibality	Evaluation	Rank/Priority	W1	wz	W3	W4	WS	W6	W7	W8	W9	W10	W11	W12	in-house	external	top management	HR Department	Supplier	Maintenance	Civil Team	Production Team	QC & QA Team	supervisors	operators	CEO	HR MANAGER	HR TEAM	3rd Party	Maintenace Manager	Mainetenance Engineer	Civil Engineer	QA/TQM promoter	Production Head	Production team	Quality Manager
পরে রিকুইজিশন দেয়ার কথা বললে পন্য দেয়া হবে না	0	0	Δ	19	2																							1		A		R					С		П
চেকপোশ্টে লোক দিতে হবে	0	Ō	0	15	2																									A							С		T
যেই কোড লিখবে সেই কোড অনুসারে পন্য নিতে হবে	0	0	0	9	3																						1	1	\dashv	٨	R	\top					C		\exists
সঠিক কোড বসাতে হবে শীট তৈরিতে দক্ষ হতে হবে	0	0	Δ	19	2																																Al	RC	
কমপেনসেশনের ব্যাপারে HRD	0	0	0	27	1																												ΑI	R C					П
কে অবগত করতে হবে গননায় দক্ষ লোক নিয়োগ	0	0	0	27	1																	T					\dashv					\neg	ΑI						\sqcap
দিতে হবে অপারেটরদের প্রশিক্ষনের ব্যবস্থা করতে হবে	0	0	Δ	19	1																	\exists					\top					\neg	ΑI						\exists
বিভাগ অনুসারে লোক দিতে হবে	0	Ó	0	21	1																															RC			Al
কাজের পরিধি অনুসারে লোক দিতে হবে	0	0	0	21	1																															RC			Al



Tree diagram





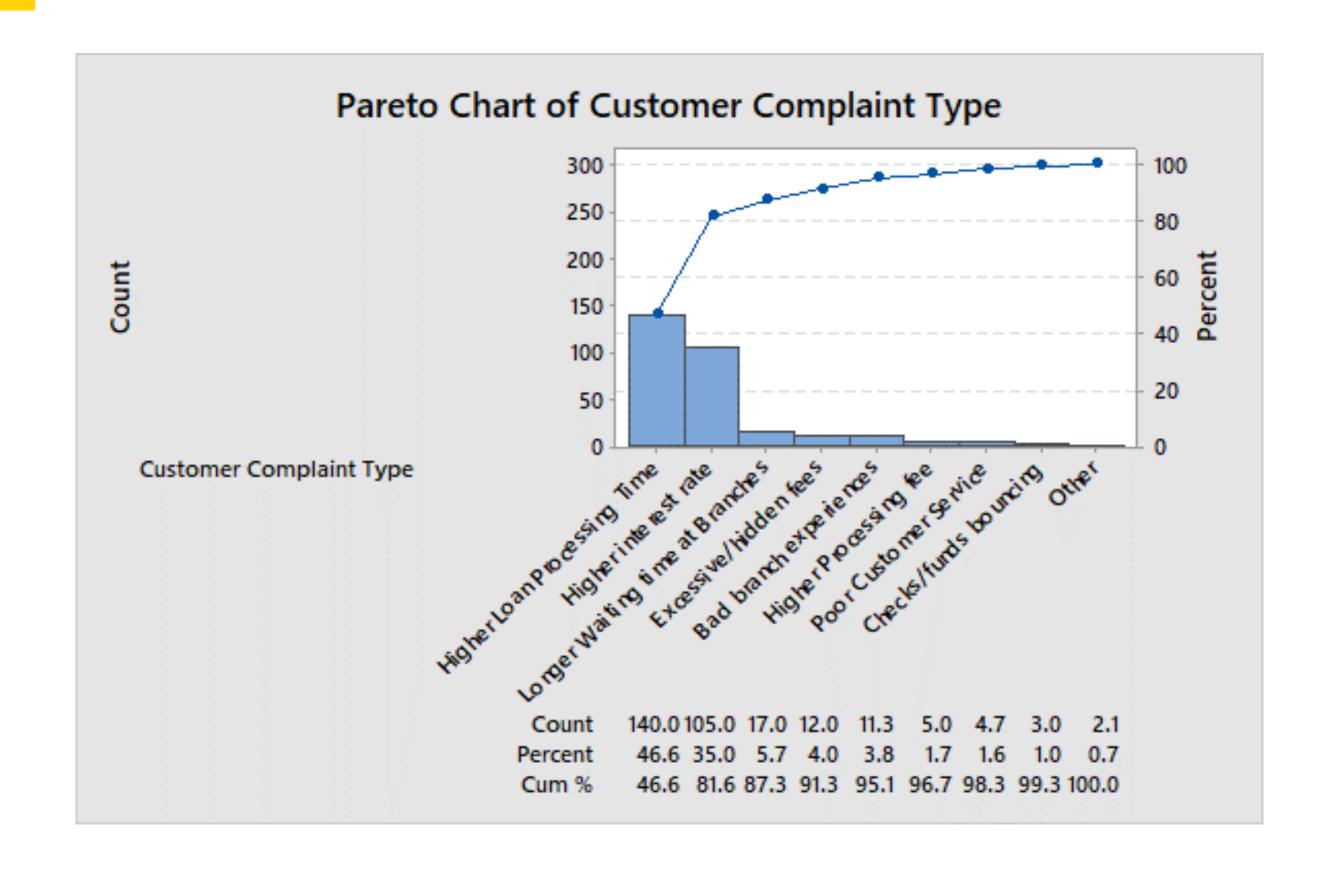
Project example 2 Using Basic 7 QC tools



Reduction of Mortgage Loan **Processing Time**

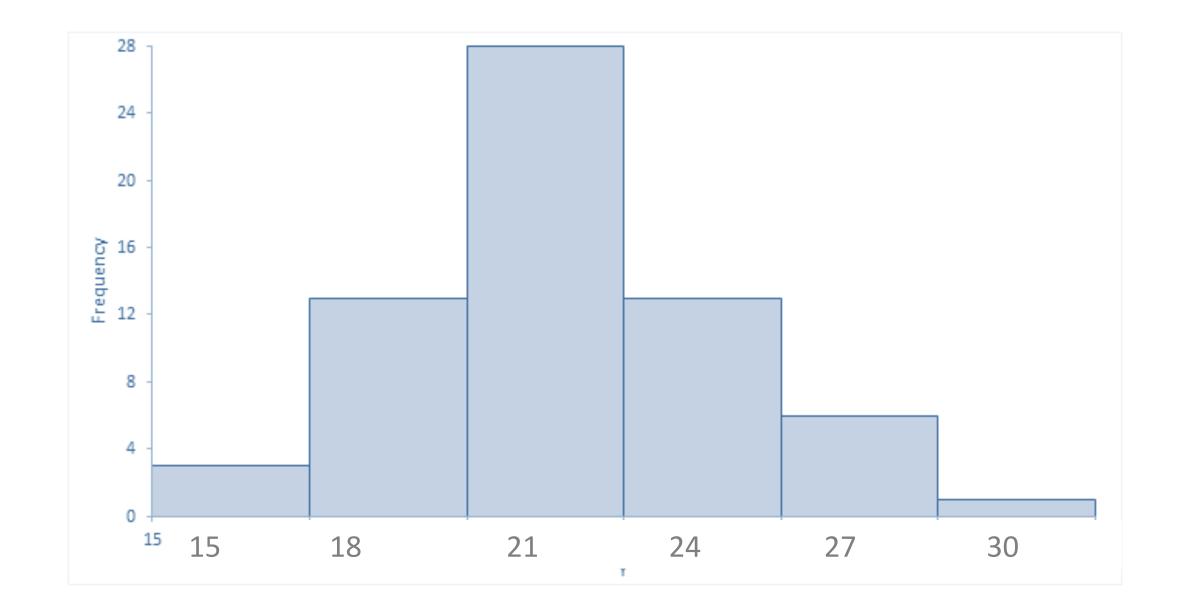


Pareto chart



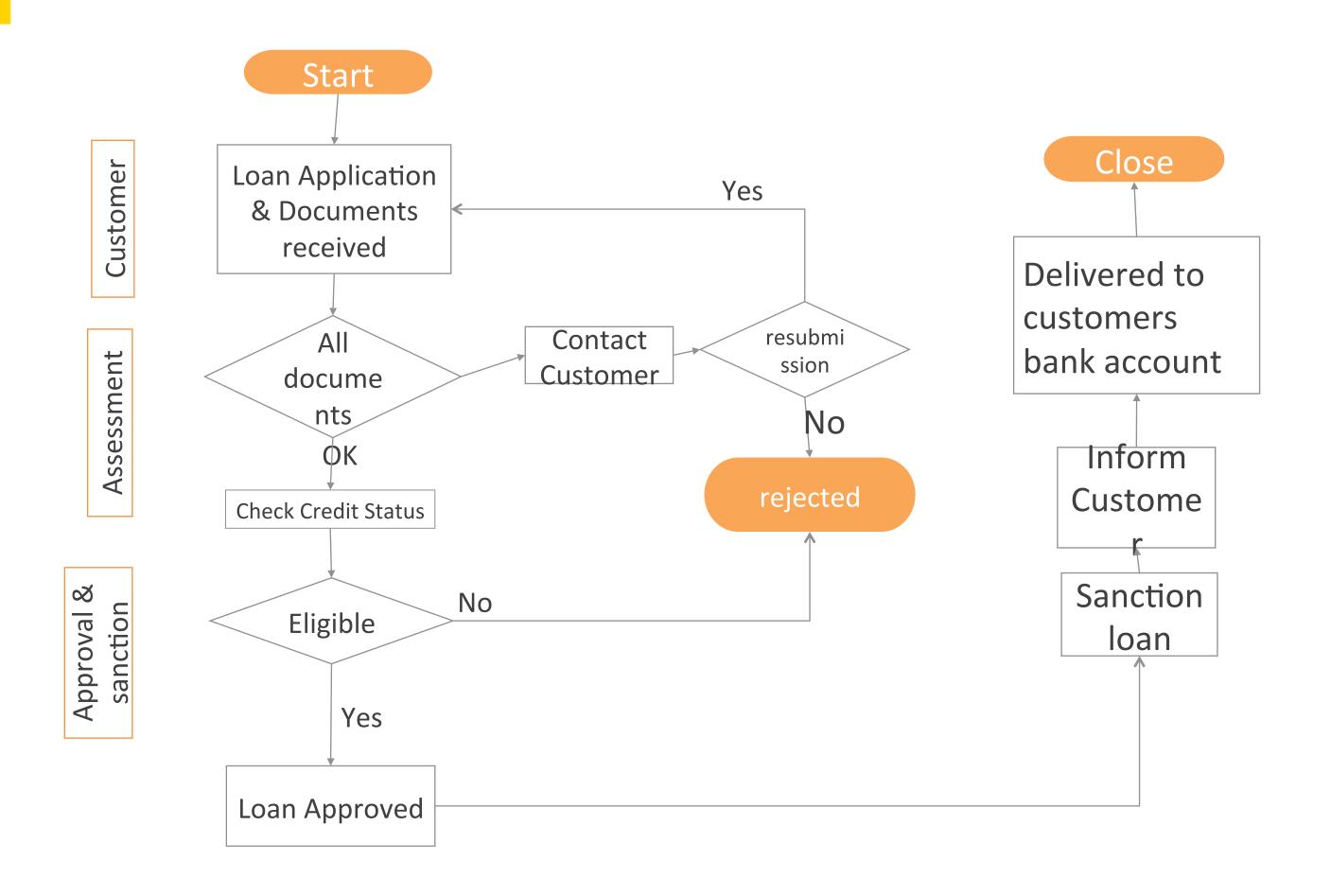


Histogram-baseline



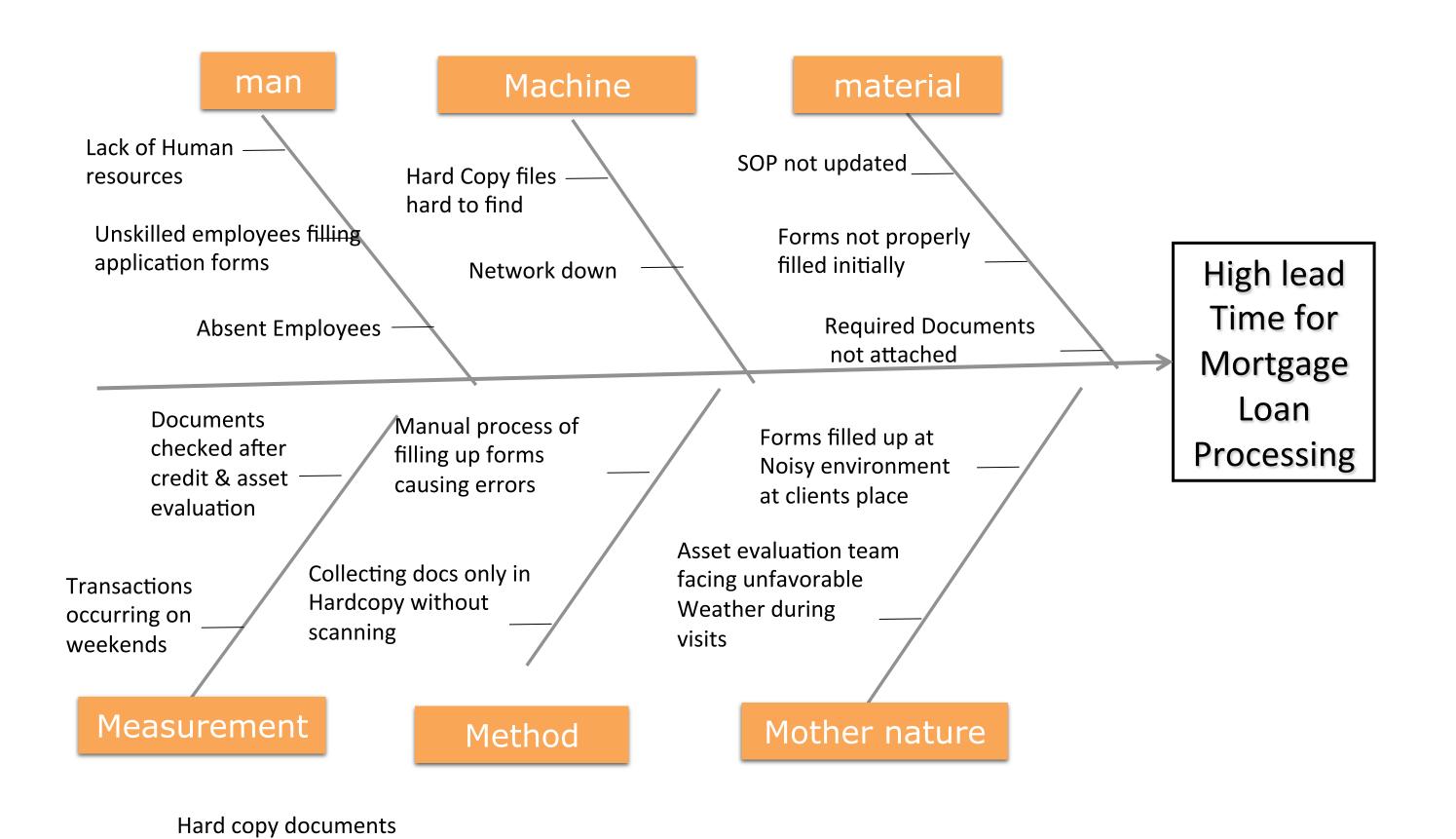


Flowchart





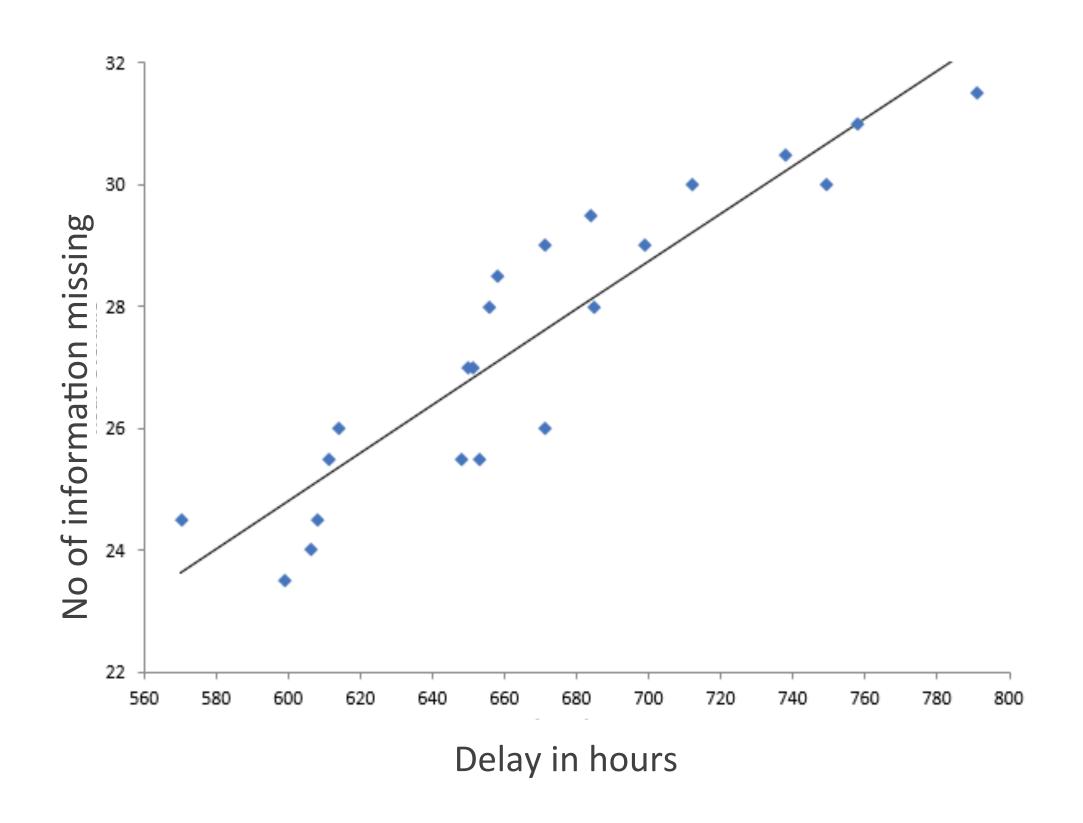
Fishbone diagram





easily lost

Scatter diagram



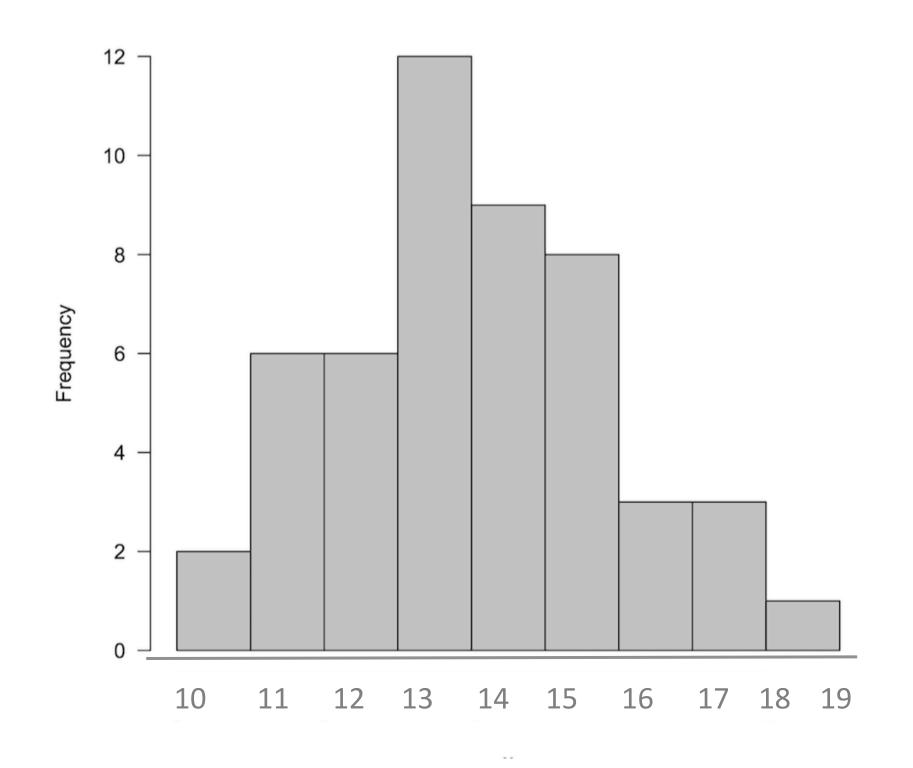


Prioritization & Gantt chart

ACTION Trem (Milar)	Г	aliki	ug (VVПI)		Ш	enne	עען	пеп		VVI	ere	
Means to reduce cycle time of Loan processing	Importance	Expected Effect	Possibility	Evaluation	Rank/Priority	July	August	September	October	November	December	Internal		External
IT team for creating														
Online Loan application form	889	889	•	13	1							V		
Develop Video tutorial	•	88	•	11	2								٧	
Incorporate required Description														
in each field	•	•		9	3							V		
24/7 Online Chat support	88	•	\Diamond	9	3							√		
Sending Documentation reminders														
via sms	88	•	•	11	2							√		
Sending documentation reminder														
via Phone calls	88	•	\Diamond	9	3							√		
Scan previous loan clients files and documents	889	•	\Diamond	9	3							√		
New clients' documentation download from														
wah andiastian fama and hadrun	∞			l 11	l 🦳							I - /	1	

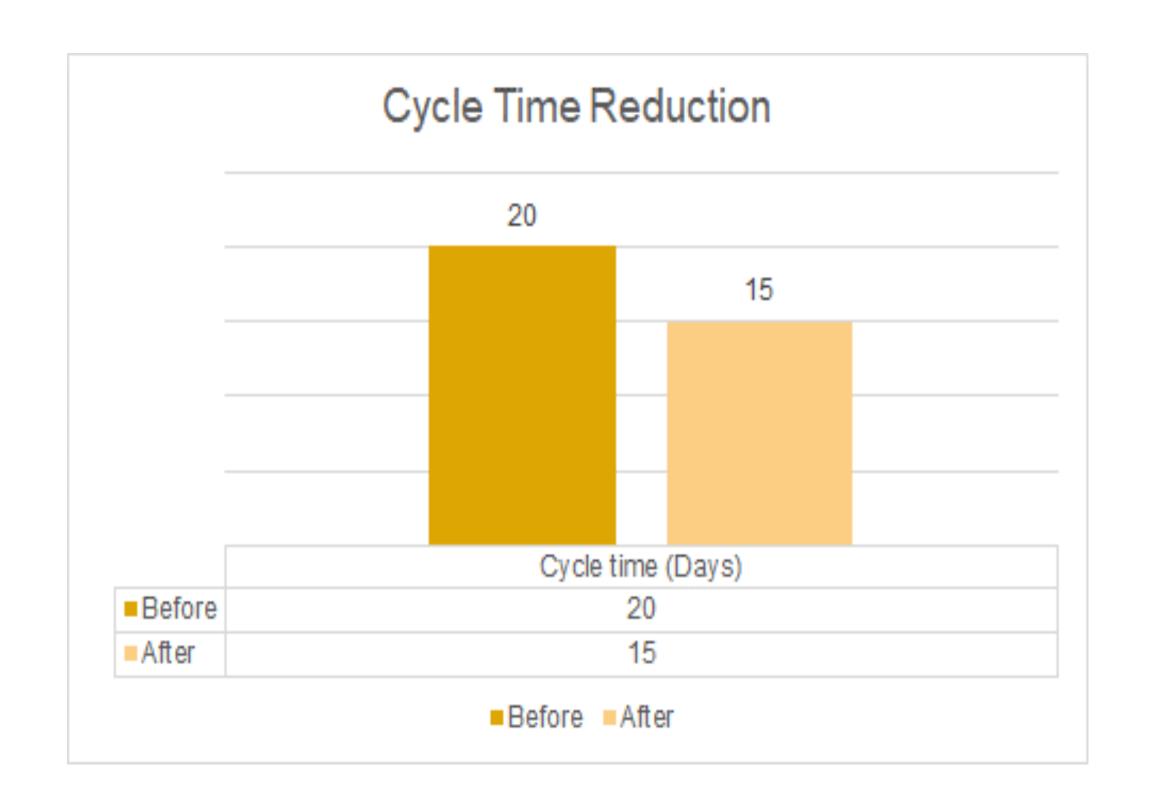


Histogram –after improve

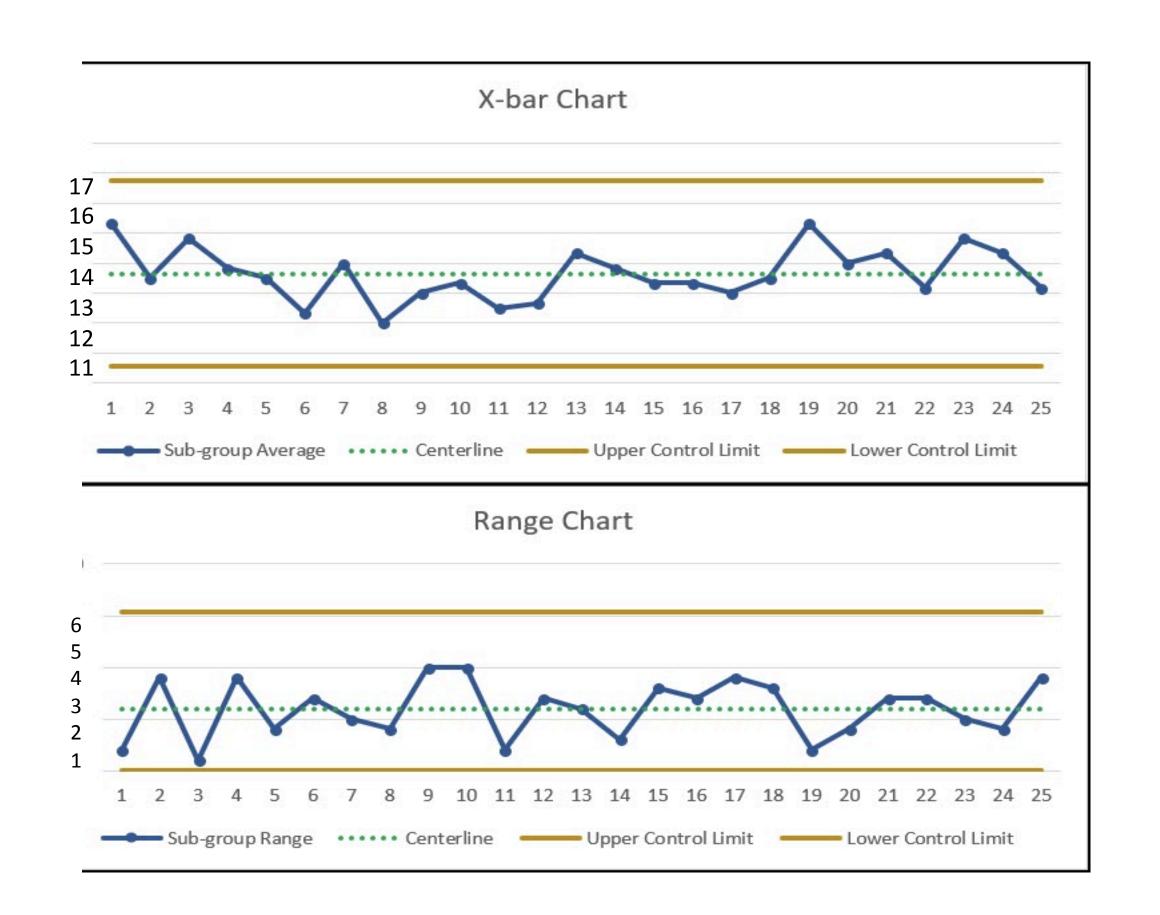




result









Transactional project management vs. six sigma project management

	Transactional project	Transactional project
Criteria	Problem known, solution unknown	Problem known, solution known
Methodology	DMAIC	Waterfall, agile
Common certifications	ASQ, Motorola, STC Global	PMI, Scrum Alliance, Agile,



Module 4: Six Sigma Roles







- ✓ Understand the structure and goal of Lean Six Sigma.
 - ✓ Uses basic LSS vocabulary terms
 - ✓ Reports process issues to Green Belts or Black Belts.



LSSYB

- ✓ Participates in problem solving projects as Subject Matter Expert (SME)s
- ✓ Have training on Total Quality Management (TQM) and elementary level of LSS tools.
- √ Reports to GB,BB or champion on problem solving projects





- ✓ Has LSS technical knowledge.
- ✓ Has less leadership skills than LSSBB
- ✓ Provides LSSWB and LSSWB trainings.
- ✓ Reports to LSSBB on BB project or manage GB projects independently



- ✓ Has advanced LSS expertise.
- ✓ Can manage BB projects
- ✓ Possess leadership skills.
- ✓ Functions as coach, mentor for WB or GB project leaders.





MBB

- ✓ Has experience in managing at least more than 10 LSSBB projects.
- ✓ Up to date with LSS new tools
- ✓ Coaches, mentors, teaches LSSBBs
- ✓ Responsible for LSS implementation, goal achievements and cultural change

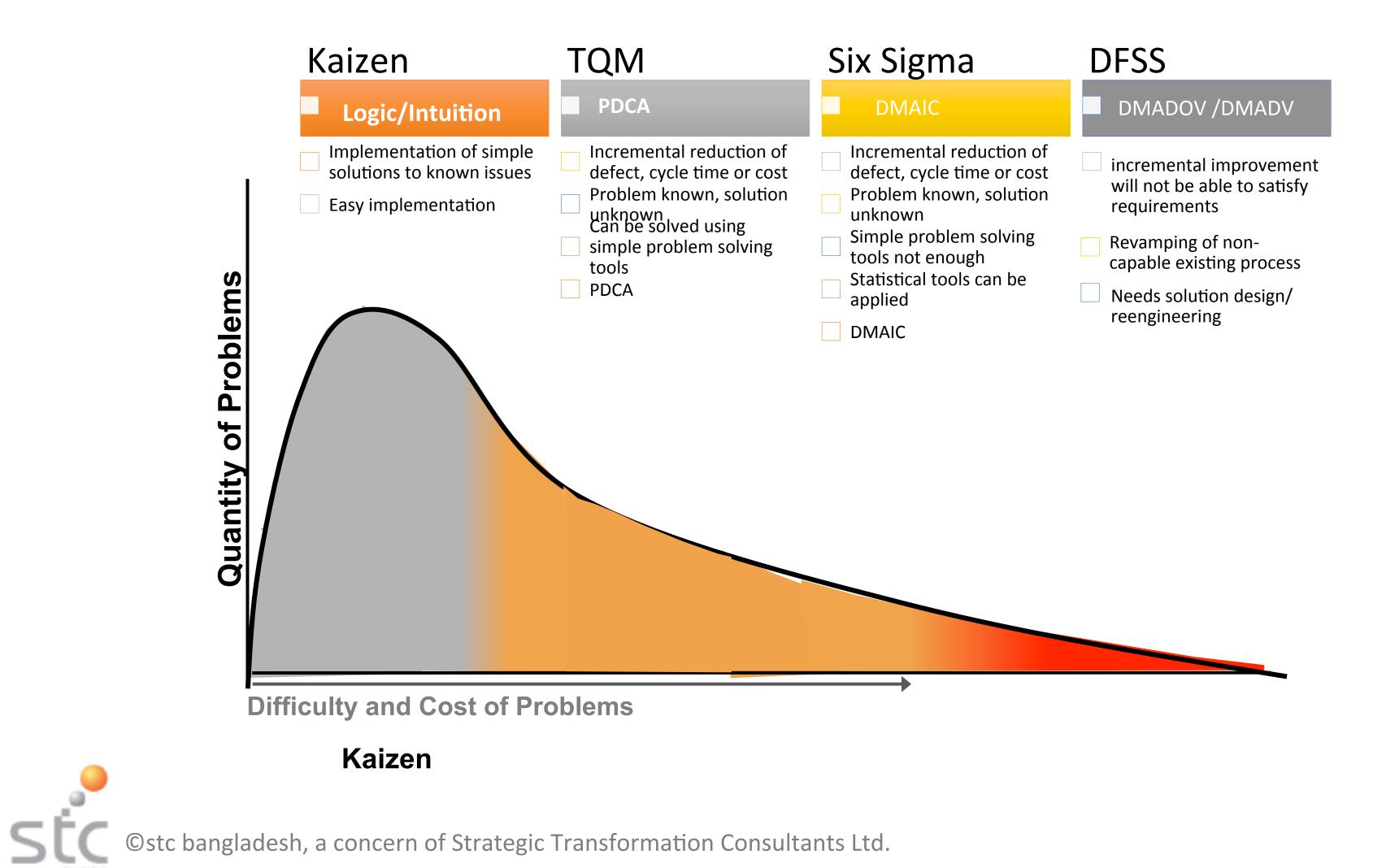


Champion

- ✓ In most of the cases, member of top leadership team who drives the initiative.
- ✓ Helps projects managers by allocating required resources
- ✓ Removes barriers of project implementation.
- ✓ Responsible for developing Lean Six Sigma culture



Problem types and available management systems

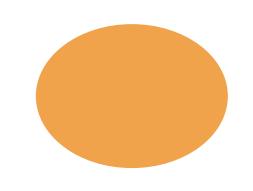




Common Six Sigma Project Areas

- Manufacturing Defect Reduction
- Cycle Time Reduction
- Cost Reduction
- Inventory Reduction
- Product Development and Introduction
- Labor Reduction
- Increased Utilization of Resources
- Product Sales Improvement
- Capacity Improvements
- Delivery Improvements





DMAIC Demystified with simulation









